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Financing of the United Nations peacekeeping forces in the Middle East: United Nations Interim Force in Lebanon

Budget for the United Nations Interim Force in Lebanon for the period from 1 July 2016 to 30 June 2017

Report of the Secretary-General

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Summary

The present report contains the budget for the United Nations Interim Force in Lebanon (UNIFIL) for the period from 1 July 2016 to 30 June 2017, which amounts to $499,440,290.

The proposed budget in the amount of $499,440,200 represents a decrease of $6,906,200 or 1.4 per cent, compared with the apportionment of $506,346,400 for the 2015/16 period.

The budget provides for the deployment of 15,000 military contingent personnel, 256 international staff (including 2 international temporary positions) and 646 national staff.

The total resource requirements for UNIFIL for the financial period from 1 July 2016 to 30 June 2017 have been linked to the objective of the Force through a number of results-based frameworks, organized according to components (operations and support). The human resources of the Force in terms of the number of personnel have been attributed to the individual components, with the exception of the executive direction and management of the Force, which can be attributed to the Force as a whole.

The explanations of variances in resource levels, both human resources and financial resources, have been linked, where applicable, to specific outputs planned by the Force.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July to 30 June.)

Category	*Expenditures (2014/15)*	*Apportionment (2015/16)*	*Cost estimates (2016/17)*	*Variance*	
				Amount	*Percentage*
Military and police personnel	306 468.4	334 170.3	333 102.8	(1 067.5)	(0.3)
Civilian personnel	98 085.0	93 896.0	95 992.4	2 096.4	2.2
Operational costs	88 646.6	78 280.1	70 345.0	(7 935.1)	(10.1)
Gross requirements	**493 200.0**	**506 346.4**	**499 440.2**	**(6 906.2)**	**(1.4)**
Staff assessment income	12 691.2	11 973.6	12 249.2	275.6	2.3
Net requirements	**480 508.8**	**494 372.8**	**487 191.0**	**(7 181.8)**	**(1.5)**
Voluntary contributions in kind (budgeted)	–	–	–	–	–
Total requirements	**493 200.0**	**506 346.4**	**499 440.2**	**(6 906.2)**	**(1.4)**

Human resources[a]

	Military contingents	*International staff*	*National staff*[b]	*Temporary positions*[c]	*Total*
Executive direction and management					
Approved 2015/16	–	10	5	–	**15**
Proposed 2016/17	–	20	9	2	**31**
Components					
Operations					
Approved 2015/16	15 000	43	40	–	**15 083**
Proposed 2016/17	15 000	36	36	–	**15 072**
Support					
Approved 2015/16	–	222	590	–	**812**
Proposed 2016/17	–	198	601	–	**799**
Total					
Approved 2015/16	15 000	275	635	–	**15 910**
Proposed 2016/17	15 000	254	646	2	**15 902**
Net change	**–**	**(21)**	**11**	**2**	**(8)**

[a] Represents highest level of authorized/proposed strength.
[b] Includes National Professional Officers and national General Service staff.
[c] Funded under general temporary assistance.

A classification exercise for previously unclassified posts was conducted for all missions and service centres during the 2015/16 period. The results of that exercise are reflected in the present budget report to the extent that any posts were classified at a different level (upward or downward).

The actions to be taken by the General Assembly are set out in section V of the present report.

I. Mandate and planned results

A. Overall

1. The United Nations Interim Force in Lebanon (UNIFIL) was established by the Security Council in its resolutions 425 (1978) and 426 (1978). The most recent extension of the mandate was authorized by the Council in its resolution 2236 (2015), in which the Council decided to extend the mandate until 31 August 2016.

2. The Force is mandated to help the Security Council to achieve the overall objective of restoring international peace and security in southern Lebanon. Within this overall objective, UNIFIL will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. The frameworks are organized according to components (operations and support), which are derived from the mandate of the Force.

3. The expected accomplishments would lead to the fulfilment of the objective of the Security Council within the lifetime of the Force and the indicators of achievement provide a means to measure progress towards such accomplishments during the budget period. The human resources of UNIFIL in terms of the number of personnel have been attributed to the individual components, with the exception of the executive direction and management of the Force, which can be attributed to the Force as a whole. Variances in the number of personnel, compared to the 2015/16 budget, including reclassifications, have been explained under the respective components.

4. The Security Council, by its resolutions 425 (1978) and 426 (1978), established a United Nations Interim Force for southern Lebanon for the purpose of confirming the withdrawal of Israeli forces, restoring international peace and security and assisting the Government of Lebanon in ensuring the return of its effective authority in the area. In its resolution 1701 (2006), the Council decided, in order to supplement and enhance the Force in terms of numbers, equipment, mandate and scope of operations, to authorize an increase in its force strength to a maximum of 15,000 troops. In the same resolution, the Council decided that, in addition to carrying out its mandate under resolutions 425 (1978) and 426 (1978), UNIFIL would, inter alia, monitor the cessation of hostilities, accompany and support the deployment of the Lebanese Armed Forces throughout southern Lebanon, in parallel with the withdrawal of the Israel Defense Forces, ensure respect for the Blue Line by both parties and assist the Lebanese Armed Forces in establishing between the Blue Line and the Litani River an area free of any armed personnel, assets and weapons other than those of the Government of Lebanon and UNIFIL, taking all necessary action within its capabilities to ensure that its area of operations was not utilized for hostile activities, and assist the Government of Lebanon, at its request, in securing its borders and other entry points to prevent the entry into Lebanon without its consent of arms or related materiel.

5. UNIFIL headquarters, which accommodates the offices of the Head of Mission/Force Commander, the Deputy Head of Mission/Director of Political and Civil Affairs and the Director of Mission Support, is located in Naqoura, Lebanon, which is a few kilometres from the Blue Line and 90 kilometres from Beirut. As the capital and principal point of entry into Lebanon by sea and air, Beirut hosts a small UNIFIL office staffed with liaison and political personnel, as well as support

personnel who interface with immigration and customs authorities, vendors and the United Nations offices in Beirut, primarily to facilitate the flow of personnel and equipment destined for or repatriating from UNIFIL. The Beirut Office plays an important role in the coordination of regional support. The establishment of a UNIFIL office in Tel Aviv to provide enhanced liaison and coordination with the Israeli military and other relevant Government authorities remains a high priority for the Force.

B. Planning assumptions and mission support initiatives

6. The main priorities for the 2016/17 period are summarized as follows:

(a) Maintaining a credible force and an effective force for deterrence, prevention and de-escalation of conflict, with the aim of preserving the cessation of hostilities and assisting the Lebanese Armed Forces in maintaining a stable security environment free of unauthorized armed personnel, assets and weapons south of the Litani River, with the Force remaining prepared to respond within its capabilities to any contingencies or hostile activities within its area of operations;

(b) Enhancing liaison and coordination activities at the strategic level, in particular through the tripartite mechanism, to promote security arrangements and pragmatic localized understandings between the parties to minimize the scope for friction or incidents and mitigate or swiftly de-escalate tensions, and to that end promoting full respect for the Blue Line in its entirety, including by furthering its visible marking, and facilitating the full withdrawal of the Israel Defense Forces from northern Ghajar and an adjacent area north of the Blue Line;

(c) Widening the scope of the strategic partnership of the Force with the Lebanese Armed Forces as a key element to support moves towards a permanent ceasefire, including by supporting capacity-building to facilitate the effective and sustainable security control of the area of operations and Lebanese territorial waters;

(d) Further involving the Government of Lebanon, in particular through its ministries and security institutions, in the implementation of resolution 1701 (2006) in southern Lebanon;

(e) Maintaining its maritime support for the Lebanese navy to prevent the unauthorized entry of arms or related materiel by sea into Lebanon, while continuing to provide technical training and other assistance to enable the navy ultimately to assume effective security control over Lebanese territorial waters.

7. UNIFIL will continue to build on its long-standing relationship with the local population through a sustainable, long-term strategy that includes greater outreach with requisite cultural sensitivity aimed at gaining the informed support of the people for the mandate and activities of the Force. To that end, it is proposed to maintain quick-impact projects at the level of $500,000, as approved in the budget for the 2015/16 period.

8. UNIFIL will continue to pursue an integrated, comprehensive approach to the implementation of resolution 1701 (2006), accord priority to the goals of the United Nations and ensure full integration among military and civilian components within UNIFIL, as well as between UNIFIL, the Office of the United Nations Special Coordinator for Lebanon and the United Nations country team, recognizing that

UNIFIL cannot be isolated from the political nature of the resolution and that security conditions and the political process towards a permanent ceasefire and a long-term solution are mutually dependent.

9. UNIFIL will also continue to serve as a bulwark against destabilizing impulses resulting from the crisis in the Syrian Arab Republic that may threaten to unravel the strategic environment achieved in southern Lebanon under resolution 1701 (2006). UNIFIL will continue to review regularly its contingency planning, particularly with regard to any future impact on the operations of the Force.

10. The support component of UNIFIL will continue to provide support to all components of the Force through the provision of a full range of services at 55 locations and at its main headquarters in Naqoura. The Force will maintain the same number of helicopters and will continue to schedule special flights on both a fixed and as-needed basis. The Force will also continue to operate one main support route and routes through coastal waters, utilizing a commercially contracted sea vessel. UNIFIL will draw on a number of standing contractual arrangements for rations and fuel support. The liaison functions performed by the Force in Beirut will continue to play a critical role in the management of issues relating to the status-of-forces agreement, the exportation and importation of goods and services, the transit of materiel and personnel, and as a main focal point for coordination with the Government and other United Nations offices.

11. A civilian staffing review for UNIFIL was conducted in September 2013 with the objective of aligning the staffing capacity and functions of the Force to effectively and efficiently implement its mandate. The recommendations of the civilian staffing review included reductions to staffing capacity through a phased approach over three financial periods and the reduction of a total of 146 posts by 30 June 2017. The proposed staffing strategy for the three-year period comprised a net reduction of 80 posts (39 international and 41 national) for the 2014/15 period, a net reduction of 56 posts (38 international and 18 national) for the 2015/16 period and a net reduction of 8 posts (10 international posts abolished, 2 new international temporary positions and nationalization of 11 international posts) for the 2016/17 period. The changes for the 2016/17 period are set out in section I.E of the present report.

12. The staffing strategy for the 2015/16 period reflected the recommendations from the civilian staffing review to outsource the maintenance services for buildings and generators to third-party vendors, and consequently abolished 48 posts (44 national and 4 international) of the Engineering Services Section under the support component. During the 2015/16 period, UNIFIL conducted a feasibility study, including a cost-benefit analysis of outsourcing those maintenance services. The study concluded that outsourcing maintenance services to commercial vendors required additional financial resources to realize levels of service delivery comparable to those otherwise provided through an equivalent staffing capacity within the Mission Support Division. Consequently, the staffing strategy for the 2016/17 period includes the redeployment and reassignment of posts from various components/sections of UNIFIL to the Engineering Services Section to restore in-house capacity and provision of maintenance services for buildings and generators instead of using costly commercial vendors.

13. The Force will also restructure its civilian staffing component, transferring offices across components and within components and reassigning functions to align

the structure of UNIFIL with the structure of other peacekeeping missions, with a view to improving the efficiency and effectiveness of the support functions.

14. As a leader in environmental management among United Nations peacekeeping missions, UNIFIL will continue to provide technical environmental support services including other missions. The Force will conduct annual environmental impact assessments of each military position in the area of operations. In addition, the environmental contingency plan will be tested twice per year through incident simulations with the military component in different military positions to ensure a timely response to environmental incidents by containing the negative impact of environmental incidents and preventing their occurrence in the future. The Force will conduct a number of environmental awareness-building activities, including the distribution of posters and flyers, media broadcasts and briefings through the military induction programme. Research measuring changes in behaviour resulting from these campaigns demonstrated mixed results during the 2015/16 period and indicated that environmental awareness remains a challenging area for the Force. The Force will review purchases and services to ensure they conform to the guidelines and environmental policy of the Force in the 2016/17 period. In addition, the Force will also inspect lands prior to divestiture to certify them as environmentally compliant.

15. The Force will continue to seek efficiencies, as described in section III.C.

C. Regional mission cooperation

16. UNIFIL will continue to maintain close cooperation with the Office of the United Nations Special Coordinator for Lebanon. The Force will also continue to provide regional leadership and management for the coordination of information and communications technology services, conduct and discipline, HIV/AIDS and oversight activities for UNIFIL, the United Nations Disengagement Observer Force (UNDOF), the United Nations Truce Supervision Organization (UNTSO), the United Nations Peacekeeping Force in Cyprus (UNFICYP) and the United Nations Logistics Base at Brindisi, Italy.

17. UNIFIL will continue to coordinate the regional training network and identify opportunities for participation, cost-sharing arrangements and other cost-effective means of collaboration. The Force will also continue to provide training to other missions and deliver internal training programmes to the United Nations Assistance Mission for Iraq (UNAMI), the United Nations Military Observer Group in India and Pakistan (UNMOGIP), the Economic and Social Commission for Western Asia (ESCWA), UNTSO, the Office of the United Nations Special Coordinator for Lebanon, the United Nations Assistance Mission in Afghanistan (UNAMA), UNFICYP, the United Nations Interim Security Force for Abyei (UNISFA), the United Nations Office for Project Services (UNOPS), the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO) and the Office of the Joint Special Representative of the United Nations and the League of Arab States for Syria. Where training requirements are the same among these missions, UNIFIL will continue to lead the coordination of requests for training support on behalf of the region to minimize duplication of initiatives in organizing training programmes.

18. The Regional Communications and Information Technology Services will continue to implement the strategic objectives of reducing service disparities among the four missions in the region (UNIFIL, UNDOF, UNFICYP and UNTSO), producing economies of scale and eliminating duplication of effort. Focus will be placed on the harmonization and optimization of the business continuity capacity of the Force and of the programmes, funds and specialized agencies of the United Nations system by coordinating, documenting and testing operational resilience plans. As the geographic information system functions are incorporated into the organizational structure of the Regional Communications and Information Technology Services, steps will be taken to optimize the integration and leveraging of synergies with a regional impact.

19. The Conduct and Discipline Team of UNIFIL will continue to implement its regional mandated activities with respect to UNIFIL, UNDOF, UNTSO, UNFICYP, the Office of the United Nations Special Coordinator for the Middle East Peace Process, the Office of the United Nations Special Coordinator for Lebanon, the United Nations Global Service Centre, the United Nations Support Mission in Libya (UNSMIL), the Office of the Special Adviser of the Secretary-General on Cyprus and the Committee on Missing Persons in Cyprus. Support will include prevention activities, risk assessments, information campaigns, induction briefings and training. All reported allegations of misconduct will be processed in accordance with policy requirements. The mapping of victim assistance and the establishment of in-country networks to prevent sexual exploitation and abuse will also be facilitated.

D. Partnerships, country team coordination and integrated missions

20. With a view to ensuring the integration of efforts, UNIFIL will continue to maintain daily contact to coordinate regular consultations at all levels with the Office of the United Nations Special Coordinator for Lebanon.

21. The Force will also continue providing the Office of the United Nations Special Coordinator for Lebanon and the United Nations country team with advice on the overall situation and with specific projects and initiatives in southern Lebanon, with a view to strengthening synergies towards a comprehensive approach to the implementation of resolution 1701 (2006). UNIFIL will continue maintaining a high level of coordination with humanitarian agencies and take part as an observer in the humanitarian country team dealing with issues linked to the impact of the Syrian crisis on Lebanon. UNIFIL will also continue expanding its collaboration with other United Nations entities, including the United Nations Development Programme (UNDP), the United Nations Children's Fund (UNICEF) and the Food and Agriculture Organization of the United Nations (FAO), and will continue participating in inter-agency coordination meetings for south Lebanon organized under the auspices of the United Nations Resident Coordinator, as well as with thematic working groups on water and sanitation, education, health and livelihoods.

22. In addition, UNIFIL will continue to liaise with the Government of Lebanon to promote the further involvement of its ministries and security institutions in southern Lebanon, and with civil society organizations on specific projects and initiatives for south Lebanon, including with regard to child protection, emergency preparedness and environmental protection. UNIFIL will continue to hold regular coordination meetings

with municipalities on a range of issues of importance to the local communities related to social and economic development. Regular programme coordination will also continue with donors, international and national non-governmental organizations operating in southern Lebanon and with community and religious leaders.

E. Results-based-budgeting frameworks

23. To facilitate the presentation of proposed changes in human resources, six categories of possible action with respect to staffing have been identified. A definition of the terms used with regard to the six categories is contained in annex I.A to the present report.

Executive direction and management

24. Overall mission direction and management are to be provided by the Office of the Head of Mission/Force Commander.

Table 1
Human resources: executive direction and management

	International staff							
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*[a]	***Total***
Office of the Head of Mission/Force Commander								
Approved posts 2015/16	1	–	1	–	1	**3**	4	**7**
Proposed posts 2016/17	1	–	1	–	1	**3**	3	**6**
Net change (see table 2)	–	–	–	–	–	–	**(1)**	**(1)**
Office of the Deputy Force Commander								
Approved posts 2015/16	–	1	1	–	1	**3**	–	**3**
Proposed posts 2016/17	–	1	1	–	1	**3**	–	**3**
Net change	–	–	–	–	–	–	–	–
Legal Affairs Section								
Approved posts 2015/16	–	–	2	1	1	**4**	1	**5**
Proposed posts 2016/17	–	–	2	1	1	**4**	1	**5**
Net change	–	–	–	–	–	–	–	–
Conduct and Discipline Team								
Approved posts 2015/16	–	–	–	–	–	–	–	–
Proposed posts 2016/17	–	–	3	1	1	**5**	2	**7**
Net change (see table 3)	–	–	**3**	**1**	**1**	**5**	**2**	**7**

	International staff							
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal	National staff[a]	Total
Joint Mission Analysis Centre								
Approved posts 2015/16	–	–	–	–	–	–	–	–
Proposed posts 2016/17	–	–	3	1	1	5	3	8
Net change (see table 4)	–	–	3	1	1	5	3	8
Approved temporary positions[b] 2015/16	–	–	–	–	–	–	–	–
Proposed temporary positions[b] 2016/17	–	–	–	2	–	2	–	2
Net change (see table 4)	–	–	–	2	–	2	–	2
Total								
Approved 2015/16	1	1	4	1	3	10	5	15
Proposed 2016/17	1	1	10	5	5	22	9	31
Net change	–	–	6	4	2	12	4	16

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General.

[a] Includes National Professional Officers and national General Service staff.

[b] Funded under general temporary assistance.

International staff: net increase of 12 posts, (including 2 temporary positions)

National staff: net increase of 4 posts

Office of the Head of Mission/Force Commander

Table 2

Human resources: Office of the Head of Mission/Force Commander

	Change	Level	Functional title	Post action	Description
Post	-1	NGS	Language Assistant	Reassignment	To Engineering Services Section as Facilities Management Assistant
Net change	**-1**		(see table 1)		

Abbreviation: NGS, national General Service.

25. In the context of the staffing strategy with regard to the shift from outsourcing services to restore the in-house capacity of the Force, it is proposed that the post presented in table 2 above be reassigned to the Engineering Services Section of the Mission Support Division under the support component.

Conduct and Discipline Team

Table 3
Human resources: Conduct and Discipline Team

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	P-5	Chief, Conduct and Discipline Team	Redeployment	From support component
	+2	P-4	Conduct and Discipline Officer	Redeployment	
	+1	P-3	Conduct and Discipline Officer	Redeployment	
	+1	FS	Administrative Assistant	Redeployment	
	+1	NPO	Associate Conduct and Discipline Officer	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Net change	**+7**		(see table 1)		

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

26. All personnel and components of the Force are responsible for reporting incidents of misconduct, conduct and discipline; such reporting is considered to be an integral element of the executive direction and management of the Force. Accordingly, it is proposed that the Conduct and Discipline Team (see table 3) be transferred from the support component to better reflect the reporting lines and align the staffing structure of UNIFIL with other peacekeeping missions.

Joint Mission Analysis Centre

Table 4
Human resources: Joint Mission Analysis Centre

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	P-5	Chief	Redeployment	From Office of the Deputy Head of Mission/ Director of Political and Civil Affairs
	+2	P-4	Information Analyst	Redeployment	
	+1	P-3	Information Analyst	Redeployment	
	+1	FS	Administrative Assistant	Redeployment	
	+1	NPO	Information Analyst	Redeployment	
	+2	NGS	Research Assistant	Redeployment	
Subtotal	**+8**				
Positions	+2	P-3	Information Analyst	Establishment	
Subtotal	**+2**				
Net change	**+10**		(see table 1)		

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

27. It is proposed that the Joint Mission Analysis Centre (see table 4) be transferred from the Office of the Deputy Head of Mission/Director of Political and Civil Affairs to the Office of the Head of Mission/Force Commander to facilitate the flow of communication regarding the assessments carried out by the Centre and report directly to the Head of Mission/Force Commander.

28. Further to the review of the role of the Joint Mission Analysis Centre, positioning the Centre under the Office of the Head of Mission/Force Commander will improve the lines of communication between the Office and the Centre, which is necessary given that the core function of the Centre is to facilitate planning and decision-making at the senior level through regular delivery of assessments performed on the activities in the area of operations and in the region. In that context, it is proposed that the two new temporary positions presented in table 4 be established to facilitate communication outside the area of operations of the Force and to engage in informal regional cooperation, led by the Chief of the Centre in accordance with the guidelines established by the Head of Mission/Force Commander. As a result, the Centre will be able to ensure continuity in its analytical support and increase the quantity and quality of its analytics.

29. The proposal will strengthen the Centre, enabling it to handle the challenges posed by the volatile operational environment. The Centre will be able to provide effective and efficient support to the Office of the Head of Mission/Force Commander, including early warning and information to assist the Office in its understanding of events, developments and trends that might interfere with the implementation of the UNIFIL mandate.

Component 1: operations

30. Under the operations component, UNIFIL will continue to assist the Lebanese Armed Forces in maintaining a stable and secure environment free of unauthorized armed personnel, assets and weapons south of the Litani River, through enhanced coordinated activities bolstered by UNIFIL operations. UNIFIL will be prepared to take all necessary action in areas of deployment and within its capabilities to ensure that its area of operations is not used for hostile activities. UNIFIL will continue initiatives to build the capacity of the Lebanese Armed Forces, including through the strategic dialogue process, to enable the Forces to take on a greater share of the security tasks outlined in Security Council resolution 1701 (2006) and as a key element to support moves towards a permanent ceasefire. The Maritime Task Force will continue to maintain its support for the Lebanese navy to prevent the unauthorized entry of arms or related materiel by sea into Lebanon while continuing to provide technical training and other assistance to the navy. UNIFIL will maintain liaison and coordination arrangements with the Israel Defense Forces and the Lebanese Armed Forces and will continue to facilitate and lead the tripartite mechanism in order to reinforce the cessation of hostilities through confidence-building and conflict mitigation measures, including security arrangements and pragmatic understandings between the parties aimed at minimizing the scope for friction or incidents and mitigating or swiftly de-escalating tensions. To that end, UNIFIL will promote full respect for the Blue Line in its entirety, including by furthering its visible marking and facilitating full withdrawal of the Israel Defense Forces from northern Ghajar and an adjacent area north of the Blue Line. UNIFIL will also continue to work towards a comprehensive approach to the implementation of resolution 1701 (2006) through the coordinated efforts of UNIFIL, the Office of

the United Nations Special Coordinator for Lebanon and the United Nations country team, and will continue its efforts to further involve the Government of Lebanon in the implementation of the resolution, in particular through increased involvement of its ministries and security institutions in southern Lebanon. UNIFIL will continue to build on its long-standing relationship with the local population through greater outreach with requisite cultural sensitivity aimed at gaining their informed support for the mandate and activities of UNIFIL.

Expected accomplishments	*Indicators of achievement*
1.1 Stable and secure environment in southern Lebanon	1.1.1 Absence of air, sea or ground incursions or firing incidents across the Blue Line
	1.1.2 Lebanese Armed Forces deployed throughout the entire area south of the Litani River, including the part of the town of Ghajar north of the Blue Line and an adjacent area north of the Blue Line
	1.1.3 Area between the Blue Line and the Litani River is free of any armed personnel, assets and weapons, except for those of the Lebanese Armed Forces and UNIFIL
	1.1.4 Participation by both parties in tripartite meetings and maintenance of liaison and coordination arrangements

Outputs

- 996,450 mobile patrol person days, to include reserve capacity and a quick-reaction capacity for the reconnaissance of areas of tension, intervention and force protection, if required, in crisis situations to support other units
- 762,850 manned observation post person days
- 490 air patrol hours for the Blue Line patrols and reconnaissance flights within the area of operations
- 840 flight hours for investigation of incidents and operational movements for transport of combat assets, reconnaissance missions, command and control function, liaison activities and training
- 1,460 naval vessel patrol days to monitor the maritime border of Lebanon, including joint operational exercises with the Lebanese Armed Forces
- 756 flight hours for maritime patrols and operational activities inside the area of maritime operations
- Coordinated operational activities with the Lebanese Armed Forces, including at least 8 counter-rocket-launching operations, 4 foot/vehicle patrols and 11 co-located checkpoints per day
- Conduct of 750 joint/coordinated exercises, seminars, workshops, lectures and training courses with the land and maritime components of the Lebanese Armed Forces to improve their tactical and operational capabilities and to improve the coordination between UNIFIL and the Lebanese Armed Forces at the operational and tactical levels for enhanced effectiveness of combined operations
- 3 reports of the Secretary-General to the Security Council

- Daily and weekly liaison, communication and exchange of information with both parties on issues requiring immediate attention relating to the implementation of Security Council resolution 1701 (2006)
- Chairing and provision of secretariat support services for tripartite meetings on a monthly basis and as required
- Provision, on an as-required basis, of secretariat support services for meetings of the tripartite subcommittee, including the Blue Line subcommittee, and support for field work to visibly mark the Blue Line on the ground
- Conduct, on a regular basis, of strategic dialogue conferences and other high-level meetings with Lebanese Armed Forces officials on the strengthening of coordination between UNIFIL and the Lebanese Armed Forces
- Conduct, on an as-required basis, of investigations into alleged violations of Security Council resolution 1701 (2006) and other incidents that risk escalating tensions in the area of operations
- Daily contact with local authorities and community leaders on improving acceptance of the mandated tasks of the Force, including addressing relevant complaints and concerns of communities in the area of operations, identifying confidence-building issues and potential areas of conflict between UNIFIL and the local population, and taking the necessary measures
- Meetings, on a weekly basis and as required, with Lebanese and Israeli authorities, diplomatic representatives and United Nations offices on improving the understanding of the mandate, role and activities of UNIFIL
- Briefings to Member States, troop-contributing countries and donor countries, as required, on operational issues
- Daily monitoring and analysis of the media coverage of UNIFIL and regional news, including in social media, local and international daily newspapers/periodicals, electronic and Internet media reports, daily morning and afternoon news round-ups, daily and weekly summaries of local, regional, and international media, and weekly analysis of media trends pertaining to UNIFIL
- Daily communications through e-mail, telephone calls, meetings and direct interaction with international and local media, organization of media coverage (events, visits, interviews and press briefings) on the activities of the Force, regular press releases and photo coverage of UNIFIL activities and events, and daily updates of the UNIFIL website in English and Arabic and on social media platforms (Facebook, YouTube, Twitter and Flickr)
- Production of bilingual audio and video materials for broadcast on local radio and television stations and official Internet channels (the UNIFIL website, Facebook, YouTube and UNifeed), including production of a fortnightly radio series and thematic television spots and documentaries on the mandate of the Force, operations and peacekeeping activities and its coordination with the Lebanese Armed Forces
- Production and distribution of a quarterly outreach magazine in English and Arabic (4 issues per year, 80,000 copies) on the activities of UNIFIL and United Nations agencies throughout the area of operations for the local population, local authorities, institutions, media outlets and the international community, of an in-house annual magazine in English (1 issue per year, 10,000 copies) and of a calendar in both English and Arabic (22,000 copies) and presentation of a thematic photo exhibition for local communities, local authorities, groups of youth and women, schools and other civil society organizations in the area of operations, Lebanese national authorities and the larger population, as well as the international community in Lebanon

- Clearance of mines/unexploded ordnance to provide access routes for the marking of the Blue Line
- Raising of awareness regarding mines/unexploded ordnance through briefing sessions for all humanitarian actors working under the United Nations umbrella

Expected accomplishments	*Indicators of achievement*
1.2 Normalization of the authority of the Government of Lebanon in southern Lebanon	1.2.1 All 134 municipalities in the area of operations of UNIFIL will be fully functional, as well as civic and religious institutions
	1.2.2 Enhanced support for the involvement of the Government of Lebanon, its ministries and institutions in southern Lebanon
	1.2.3 Prevention by the Lebanese Armed Forces of the presence of any authority outside the jurisdiction of the Lebanese State
	1.2.4 Strengthening of the civil-military coordination capacity of the Lebanese Armed Forces

Outputs

- Bimonthly meetings with Lebanese authorities at the central level, including service-related ministries, on the extension of the authority of the Lebanese Government in southern Lebanon and with central or regional governmental institutions responsible for the provision of public services to communities in southern Lebanon
- Advice to and coordination with the Office of the United Nations Special Coordinator for Lebanon, other United Nations offices, agencies, funds and programmes, diplomatic representatives and non-governmental organizations, and liaison with potential donors, on an integrated and comprehensive approach to the implementation of Security Council resolution 1701 (2006) and other resolutions and on the overall situation in southern Lebanon, in particular the security situation in the UNIFIL area of operations
- Liaison and coordination, through meetings and working groups, with United Nations agencies and international and local non-governmental organizations operating in southern Lebanon on programme implementation, information-sharing and contingency planning, including with regard to recovery, development and other cross-cutting issues
- Advice to local authorities on the development of project proposals for funding by external donors and technical advice on project management and other special initiatives that contribute to the extension of the authority of the Government and discharge of local governance responsibilities
- Coordination with and provision of assistance to the Lebanese Armed Forces to enhance civil-military coordination
- Implementation of 25 quick-impact projects in support of the extension of State authority, civic education and capacity-building, conflict management/confidence-building initiatives and efforts to improve basic services
- Meetings, awareness-raising campaigns, events and community outreach activities to foster partnerships between local authorities/institutions/groups and international and local non-governmental organizations, UNIFIL components and United Nations agencies to support, extend and improve capacity development, dissemination of information and awareness-raising training

- Management of a quarterly public perception survey in the area of operations of UNIFIL
- Conduct of quarterly public information campaigns through printing and distribution, including Internet uploads, of handbills (15,000) and tri-folders (15,000), with corresponding press briefings/events/releases, fortnightly radio episodes and video spots, photo coverage and exhibitions/dissemination, the issuance of a quarterly outreach magazine and regular news media feeds on the mandate and activities of UNIFIL

External factors

All parties will remain committed to the implementation of Security Council resolution 1701 (2006) and UNIFIL will be afforded freedom of movement by all parties

Table 5
Human resources: component 1, operations

Category								***Total***
I. Military contingents								
Approved 2015/16								**15 000**
Proposed 2016/17								**15 000**
Net change								–
	International staff							
II. Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff[a]*	***Total***
Office of the Deputy Head of Mission/Director of Political and Civil Affairs								
Approved posts 2015/16	–	2	5	2	3	**12**	4	**16**
Proposed posts 2016/17	–	2	4	2	3	**11**	2	**13**
Net change (see table 6)	–	–	**(1)**	–	–	**(1)**	**(2)**	**(3)**
Joint Mission Analysis Centre								
Approved posts 2015/16	–	–	3	1	1	**5**	3	**8**
Proposed posts 2016/17	–	–	–	–	–	–	–	–
Net change (see table 4)	–	–	**(3)**	**(1)**	**(1)**	**(5)**	**(3)**	**(8)**
HIV/AIDS Unit								
Approved posts 2015/16	–	–	1	2	–	**3**	3	**6**
Proposed posts 2016/17	–	–	–	–	–	–	–	–
Net change (see table 7)	–	–	**(1)**	**(2)**	–	**(3)**	**(3)**	**(6)**
Tripartite Coordination Unit								
Approved posts 2015/16	–	–	1	–	1	**2**	3	**5**
Proposed posts 2016/17	–	–	1	–	–	**1**	–	**1**
Net change (see table 8)	–	–	–	–	**(1)**	**(1)**	**(3)**	**(4)**

Beirut Office								
Approved posts 2015/16	–	–	4	–	–	**4**	2	**6**
Proposed posts 2016/17	–	–	4	–	–	**4**	2	**6**
Net change	–	–	–	–	–	–	–	–
Public Information Section								
Approved posts 2015/16	–	–	2	3	2	**7**	13	**20**
Proposed posts 2016/17	–	–	2	3	2	**7**	13	**20**
Net change (see table 9)	–	–	–	–	–	–	–	–
Civil Affairs Section								
Approved posts 2015/16	–	1	3	6	–	**10**	12	**22**
Proposed posts 2016/17	–	1	5	6	1	**13**	19	**32**
Net change	–	–	**2**	–	**1**	**3**	**7**	**10**
Subtotal, civilian staff								
Approved posts 2015/16	–	3	19	14	7	**43**	40	**83**
Proposed posts 2016/17	–	3	16	11	6	**36**	36	**72**
Net change	–	–	**(3)**	**(3)**	**(1)**	**(7)**	**(4)**	**(11)**
Total (I and II)								
Approved posts 2015/16	–	3	19	14	7	**43**	40	**15 083**
Proposed posts 2016/17	–	3	16	11	6	**36**	36	**15 072**
Net change	–	–	**(3)**	**(3)**	**(1)**	**(7)**	**(4)**	**(11)**

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General.

[a] Includes National Professional Officers and national General Service staff.

International staff: net decrease of 7 posts

National staff: net decrease of 4 posts

Office of the Deputy Head of Mission/Director of Political and Civil Affairs, Gender Affairs Unit

Table 6

Human resources: Office of the Deputy Head of Mission/Director of Political and Civil Affairs, Gender Affairs Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	P-4	Gender Affairs Adviser	Redeployment	To Civil Affairs Section
	-1	NPO	Gender Affairs Officer	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
Net change	**-3**		(see table 5)		

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

31. It is proposed that the Gender Affairs Unit (see table 6) be transferred to the Civil Affairs Section to enhance the reporting system on gender-related issues, including the following tasks: provide strategic advice and technical support to the Office of the Head of Mission/Force Commander and senior management; deliver timely quarterly reports on gender affairs; and deliver inputs on gender-specific materials and documentation. The transfer will also ensure the implementation of gender mainstreaming and provide operational support on gender affairs to the components of UNIFIL, including the establishment of a civilian gender task force; the full implementation of guidelines on the integration of gender; the provision of technical support to address the gender gap in UNIFIL; training and capacity-building on gender issues at UNIFIL for military and civilian personnel; outreach and partnerships through which support is provided to the gender working group in the area of operations, the celebration of International Women's Day, the global open days on women and peace and security and the gender newsletter; and publication of studies on women and peacekeeping. All of those tasks require strong integration within the structure of the Civil Affairs Section.

Joint Mission Analysis Centre

32. The proposed transfer of the Joint Mission Analysis Centre to the Office of the Head of Mission/Force Commander is set out in table 4 of the present report.

HIV/AIDS Unit

Table 7
Human resources: HIV/AIDS Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	P-4	Chief, HIV/AIDS Unit	Redeployment	To Civil Affairs Section
	-1	P-3	HIV/AIDS Officer	Redeployment	
	-1	P-2	Associate HIV/AIDS Officer	Redeployment	
	-1	NPO	HIV/AIDS Trainer	Redeployment	
	-1	NGS	HIV/AIDS Assistant	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
Net change	**-6**		(see table 5)		

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

33. It is proposed that the HIV/AIDS Unit (see table 7) be transferred to the Civil Affairs Section to strengthen professional mechanisms for the establishment and incorporation of HIV prevention and training issues within UNIFIL and regional interventions, and to support the efficient and effective implementation of HIV/AIDS-related mandated tasks of UNIFIL and regional missions.

Tripartite Coordination Unit

Table 8
Human resources: Tripartite Coordination Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	FS	Administrative Assistant	Redeployment	To Civil Affairs Section
Subtotal	**-1**				
	-1	NGS	Public Information Assistant	Redeployment	To Public Information Section
	-1	NGS	Team Assistant	Redeployment	
Subtotal	**-2**				
	-1	NGS	Team Assistant	Redeployment	To Engineering Services Section
Subtotal	**-1**				
Net change	**-4**		(see table 5)		

Abbreviations: FS, Field Service; NGS, national General Service.

34. It is proposed that one post be redeployed to the Civil Affairs Section to provide administrative support to the Civil Affairs Section. The Tripartite Coordination Unit, under the authority of the Director of the Office of Political and Civil Affairs, was established to provide secretariat services to the meetings of the Tripartite Coordination Group in connection with the withdrawal of the Israel Defense Forces, the full deployment of 15,000 Lebanese Armed Forces in southern Lebanon and the longer-term military and security coordination between the Israel Defense Forces and the Lebanese Armed Forces. In the context of the civilian staffing review, it is proposed that one post be redeployed to the Engineering Services Section. In addition, it is proposed that two posts be redeployed to the Public Information Section to ensure that appropriate resources are provided in the relevant functional areas (see table 8).

Public Information Section

Table 9
Human resources: Public Information Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	NGS	Public Information Assistant	Redeployment	From Tripartite Coordination Unit
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+2**				
	-1	NGS	Graphic Designer	Redeployment	To Engineering Services Section
	-1	NGS	Public Information Assistant	Redeployment	
Subtotal	**-2**				
Net change	–		(see table 5)		

Abbreviation: NGS, national General Service.

35. The proposed redeployment from the Tripartite Coordination Unit to the Public Information Section (see table 9) is described in paragraph 34 of the present report.

36. In the context of the civilian staffing review (see paras. 11 and 12), it is proposed that two posts (see table 9) be redeployed to the Engineering Services Section.

Civil Affairs Section

Table 10
Human resources: Civil Affairs Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	P-3	Civil Affairs Officer	Conversion	To NPO
	+1	NPO	Civil Affairs Officer	Conversion	From P-3
	-1	P-2	Associate Civil Affairs Officer	Conversion	To NPO
	+1	NPO	Associate Civil Affairs Officer	Conversion	From P-2
Subtotal	–				
	+1	P-4	Gender Affairs Adviser	Redeployment	From Office of the Deputy Head of Mission/ Director of Political and Civil Affairs (Gender Affairs Unit)
	+1	NPO	Gender Affairs Officer	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+3**				
	+1	P-4	Chief, HIV/AIDS Unit	Redeployment	From HIV/AIDS unit
	+1	P-3	HIV/AIDS Officer	Redeployment	
	+1	P-2	Associate HIV/AIDS Officer	Redeployment	
	+1	NPO	HIV/AIDS Trainer	Redeployment	
	+1	NGS	HIV/AIDS Assistant	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+6**				
	+1	FS	Administrative Assistant	Redeployment	From Tripartite Coordination Unit
Subtotal	**+1**				
Net change	**+10**		(see table 5)		

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

37. The proposed transfers of the Gender Affairs Unit and the HIV/AIDS Unit are described in paragraphs 31 and 33 of the present report, respectively. The proposed redeployment from the Tripartite Coordination Unit is described in paragraph 34.

38. It is also proposed that two posts (see table 10) be converted in the context of the civilian staffing review with a view to continuing the overall strategy of national capacity-building in peacekeeping missions.

Component 2: support

39. The support component will continue to provide effective and efficient logistical, administrative and security services in support of the implementation of the mandate of the Force through the delivery of related outputs, the implementation of service improvements and the realization of efficiency gains. Support will be provided to the authorized strength of up to 15,000 military contingent personnel and to the proposed total civilian staffing establishment of 646 national staff and 256 international staff (including 2 international temporary positions). The most significant staffing changes, described in paragraphs 11, 12 and 13 of the present report, are in line with the recommendations of the civilian staffing review to align the structure of UNIFIL with the structure of other peacekeeping missions, with a view to improving the efficiency and effectiveness of the support functions. The range of support will comprise all support services, including the administration of human resources, health care, communications and information technology, ground transport operations, monitoring and control of the supply of rations, fuel and general supplies, and the provision of security services to all personnel in UNIFIL.

Expected accomplishments	*Indicators of achievement*
2.1 Increased effectiveness and efficiency of logistical, administrative and security support to the Force	2.1.1 Decrease in the holdings of the spare parts inventory (2015/16: 9 per cent; 2016/17: 10 per cent)
	2.1.2 Reduction in fuel consumption with regard to ground transportation by 5.7 per cent
	2.1.3 Reduction in the number of very high frequency (VHF) repeaters (2015/16: 115; 2016/17: 70)
	2.1.4 Reduction in the number of physical servers (2015/16: 52; 2016/17: 40)
	2.1.5 Reduction in the number of flight hours (2015/16: 1,453; 2016/17: 1,330)

Outputs

Service improvements

- Improvement and increase in the visibility of material life-cycle management (from acquisition to disposal) and improvement in key performance indicators for expendable property
- Disposal of excess and obsolete spare parts holdings, resulting in reduced warehousing and inventory requirements
- Increased VHF coverage area as a result of the introduction of digital VHF radio technology
- Improvement of living conditions and enhancement of hygiene standards by replacing 64 prefabricated units with new and improved units
- Improvement of monitoring and aircraft utilization optimization measures, resulting in reduced flight hours

Military, police and civilian personnel

- Emplacement, rotation and repatriation of the authorized strength of 15,000 military contingent personnel

- Storage and supply of 7,198 tons of rations, 97,170 composite ration packs and 0.5 million litres of bottled water for military contingent personnel in 21 locations
- Administration of an average of 902 civilian staff, comprising 646 national staff, 254 international staff and 2 international temporary positions
- 332 verification reports on contingent-owned equipment and self-sustainment for 44 formed units in accordance with 44 memorandums of understanding
- 28 verification reports for the Maritime Task Force for the 7 vessels in the fleet

Facilities and infrastructure

- Maintenance and repair of 52 military positions, comprising 1,569 prefabricated buildings, 963 solid buildings and 2,547 infrastructure items (excluding asphalt roads and parking areas)
- Operation and maintenance of 11 United Nations-owned water purification plants in 8 locations
- Operation and maintenance of 15 United Nations-owned water wells in 13 locations for general purpose use, for an authorized strength of 15,000 military contingent personnel
- Operation, repair and maintenance of 164 United Nations-owned generators
- Storage and supply of 16 million litres of petrol, oil and lubricants for generators
- Maintenance of 100 km of access roads to various military positions
- Sewage disposal from 52 military positions, including operation and maintenance of 25 United Nations-owned sewage treatment plants in 13 locations and 80 technical septic systems throughout the mission area

Environmental management

- Implementation of 100 environmental, health and safety assessments
- 2 contingency plan rehearsals
- 12 environmental investigations
- 20 water, soil or air tests of treated wastewater and potentially contaminated soil or air from different locations
- Implementation of 12 induction training sessions for new military and civilian mission personnel
- Publication of 1 annual environmental report, UNIFIL state of the environment, 2016
- Observance of 10 environmental days and production of 10 flyers/posters and quarterly newsletters
- Reduction of the amount of fuel consumed by 2 per cent through implementation of the planned replacement of generators, lights and air conditioning systems

Ground transportation

- Operation and maintenance of 860 United Nations-owned vehicles, including 52 armoured vehicles, through 3 workshops in 2 locations
- Supply of 4.8 million litres of petrol, oil and lubricants for ground transportation
- Provision of training and assessment programmes for 700 drivers/operators of all types of vehicles

- Transportation of 32,000 passengers and 1,800 tons of cargo within the mission area by mission road transport assets and transportation of 692 tons of cargo by commercial means
- Rental of 100 buses to transport rotated troops between the different military positions and to and from airport/seaport by completing 30 single trips and 60 round trips

Air transportation

- Operation and maintenance of 7 rotary-wing aircraft
- Supply of 0.6 million litres of petrol, oil and lubricants for air operations
- Maintenance and support of Naqoura heliport and 27 helicopter landing sites within Lebanon
- Transportation of 9,000 military and civilian personnel and 800 kg of cargo

Naval transportation

- Supply of 0.2 million litres of petrol
- Transportation of 4,150 passengers and 4,000 tons of cargo within the mission area

Regional Communications and Information Technology Services

- Monthly videoconferences with UNIFIL, UNDOF, UNFICYP, UNTSO and other regional entities and the dissemination of monthly reports and analysis of issues and trends to heads of missions in the region and to Headquarters

Communications

- Support and maintenance of 5 very small aperture terminal (VSAT) systems, 12 telephone exchanges and 108 microwave links
- Support and maintenance of 41 high frequency and 70 VHF repeaters and transmitters

Information technology

- Support and maintenance of 40 servers, 1,960 computing devices (desktops and laptops), 360 printers and 2,200 e-mail accounts in 33 locations
- Support and maintenance of 33 local area networks (LAN) and wide area networks (WAN) for 2,200 users in 33 locations

Geographic information system functions

- Production of 150 operational maps, thematic maps, satellite-image maps and web-based e-maps
- 20 field studies provided for terrain analysis, geospatial intelligence and study
- Conduct of 36 training sessions for staff on global positioning systems, geographic information systems and map-related topics
- Collection and analysis of geospatial data covering an area of 2,000 km^2, in support of mission operations

Medical

- Operation and maintenance of 15 level I clinics and 2 level I+ facilities in the area of operations

- Maintenance of mission-wide land and air evacuation arrangements for personnel at all locations, including level III and level IV hospitals in 6 locations, including outside the mission area of operations
- Implement social and behaviour change communication for HIV prevention and impact mitigation for all mission personnel, including participation in activities to upgrade the knowledge and skills of staff members of the HIV/AIDS Unit
- Conduct of 144 mandatory HIV/AIDS orientation/induction training sessions, organized and delivered for 11,000 military and civilian personnel
- Training of 100 peer educators to support implementation of social and behaviour change communication
- Distribution of information, education and communication materials, including HIV/AIDS-specific campaign messages to support interactive social and behaviour change communication
- Training of 50 multidisciplinary health-care workers from UNIFIL level I and level I+ hospitals on voluntary confidential counselling and testing protocols, procedures, universal safety precautions and guidelines for post-exposure prophylaxis based on the rotations of uniformed health workers
- Maintenance and provision of voluntary confidential HIV counselling and testing services to all UNIFIL personnel
- Conduct of 3 outreach activities for vulnerable populations, including dependants of staff members, for HIV/AIDS education and awareness
- Conduct of 3 regional HIV/AIDS support activities for other missions in the region

Security

- Provision of 24-hour security services for the entire mission area
- Provision of 24-hour close protection to senior mission staff and visiting high-level officials
- Conduct of mission-wide security risk assessments, including residential surveys
- Conduct of 12 induction security training sessions for all UNIFIL staff members and 12 sessions for the Observer Group Lebanon
- Conduct of 1 evacuation exercise for all United Nations international staff and eligible dependants in the South Litani River area, and evacuation exercise for each of the 10 designated relocation points for National Staff and eligible dependants
- Conduct of 12 fire evacuation and fire training sessions for fire wardens (1 fire drill per zone per year) within UNIFIL
- Conduct of warden exercises/meetings in 12 zones
- Conduct of 6 courses on safe and secure approaches in field environments for all United Nations personnel

Table 11
Human resources: component 2, support

Civilian staff	*International staff*							
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*[a]	***Total***
Security Section								
Approved posts 2015/16	–	–	2	1	38	**41**	30	**71**
Proposed posts 2016/17	–	–	2	1	35	**38**	31	**69**
Net change (see table 12)	–	–	–	–	**(3)**	**(3)**	**1**	**(2)**
Conduct and Discipline Team								
Approved posts 2015/16	–	–	3	1	1	**5**	2	7
Proposed posts 2016/17	–	–	–	–	–	–	–	–
Net change (see table 3)	–	–	**(3)**	**(1)**	**(1)**	**(5)**	**(2)**	**(7)**
Mission Support Division								
Office of the Director of Mission Support								
Approved posts 2015/16	–	1	6	4	20	**31**	75	**106**
Proposed posts 2016/17	–	1	7	4	17	**29**	79	**108**
Net change	–	–	**1**	–	**(3)**	**(2)**	**4**	**2**
Office of the Deputy Director of Mission Support								
Approved posts 2015/16	–	1	18	14	69	**102**	419	**521**
Proposed posts 2016/17	–	1	16	14	65	**96**	439	**535**
Net change	–	–	**(2)**	–	**(4)**	**(6)**	**20**	**14**
Regional Communications and Information Technology Services								
Approved posts 2015/16	–	1	3	5	34	**43**	64	**107**
Proposed posts 2016/17	–	1	2	5	27	**35**	52	**87**
Net change (see table 28)	–	–	**(1)**	–	**(7)**	**(8)**	**(12)**	**(20)**
Total, Mission Support Division								
Approved posts 2015/16	–	3	27	23	123	**176**	558	**734**
Proposed posts 2016/17	–	3	25	23	109	**160**	570	**730**
Net change	–	–	**(2)**	–	**(14)**	**(16)**	**12**	**(4)**
Total, component 2								
Approved posts 2015/16	–	3	32	25	162	**222**	590	**812**
Proposed posts 2016/17	–	3	27	24	144	**198**	601	**799**
Net change	–	–	**(5)**	**(1)**	**(18)**	**(24)**	**11**	**(13)**

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General.

[a] Includes National Professional Officers and national General Service staff.

International staff: net decrease of 24 posts

National staff: net increase of 11 posts

Security Section

Table 12
Human resources: Security Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-2	FS	Security Officer	Redeployment	To Engineering Services Section
	-1	FS	Security Investigation Assistant	Redeployment	To Engineering Services Section
	+2	NPO	Security Officer	Redeployment	From Engineering Services Section
	-1	NGS	Administrative Assistant	Redeployment	To Engineering Services Section
Net change	**-2**		(see table 11)		

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

40. In the context of the civilian staffing review described in paragraphs 11 and 12 of the present report, it is proposed that the posts presented in table 12 be redeployed to the Engineering Services Section.

Conduct and Discipline Team

41. The proposed transfer of the Conduct and Discipline Team is described in paragraph 26 of the present report.

Office of the Director of Mission Support

Immediate Office of the Director of Mission Support

Table 13
Human resources: immediate Office of the Director of Mission Support

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	NGS	Administrative Assistant	Redeployment	To Engineering Services Section
	+1	NGS	Administrative Assistant	Redeployment	From Support Unit
Net change	–				

Abbreviation: NGS, national General Service.

42. It is proposed that one post (see table 13) be redeployed to the Engineering Services Section as described in paragraphs 11 and 12 of the present report. In addition, it is also proposed that one post be redeployed from the Support Unit of the Office of the Director of Mission Support to align the staffing structure of UNIFIL with other peacekeeping missions.

Support Unit

Table 14
Human resources: Support Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	NGS	Team Assistant	Redeployment	To Engineering Services Section
	-3	NGS	Facilities Management Assistant	Redeployment	
Subtotal	**-4**				
	-1	NGS	Administrative Assistant	Redeployment	To immediate Office of the Director of Mission Support
Subtotal	**-1**				
Net change	**-5**				

Abbreviation: NGS, national General Service.

43. In the context of the civilian review described in paragraphs 11 and 12 of the present report and as presented in table 14, it is proposed that four posts be redeployed to the Engineering Services Section and one post be redeployed to the immediate Office of the Director of Mission Support to align the staffing structure of UNIFIL with other peacekeeping missions.

Compliance and Monitoring Unit

Table 15
Human resources: Compliance and Monitoring Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	P-3	Claims Officer	Redeployment	To Supply Chain Section
	-2	FS	Claims Assistant	Redeployment	
	-3	NGS	Claims Assistant	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
Subtotal	**-7**				
	-1	FS	Administrative Assistant	Conversion	To NGS
	+1	NGS	Administrative Assistant	Conversion	From FS
Subtotal	**–**				
Net change	**-7**				

Abbreviations: FS, Field Service; NGS, national General Service.

44. The civilian staffing review concluded that the consolidation of the offices responsible for property management in the Property Management Unit within the Supply Chain Section would enhance the management of the equipment of UNIFIL. In that context, it is proposed that the Claims Unit (see table 15) be transferred to the Property Management Unit of the Supply Chain Section to streamline property

management capabilities and make administrative, operational and control links more direct and efficient by shortening reporting lines and increasing control over all property management components.

45. It is also proposed that one Field Service post (see table 15) be converted to a national General Service post, in the context of the nationalization of mission personnel as recommended by the civilian staffing review.

Environmental Management/Health and Occupational Safety Unit

Table 16
Human resources: Environmental Management/Health and Occupational Safety Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	P-4	Environmental and Water Sanitation Engineer	Conversion	To NPO
	+1	NPO	Environmental and Water Sanitation Engineer	Conversion	From P-4
Subtotal	–				
	+1	P-4	Environmental and Water Sanitation Engineer	Redeployment	From Regional Communications and Information Technology Services
	+1	NPO	Associate Environmental Engineer	Redeployment	
	+3	NGS	Engineering Assistant	Redeployment	
Subtotal	+5				
Net change	+5				

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

46. The Environmental Management/Health and Occupational Safety Unit, currently located under the Regional Communications and Information Technology Services, needs to be in a position to leverage the authority of the Director of Mission Support to provide a cohesive and integrated mission-wide approach to environmental issues that includes all stakeholders of UNIFIL. The current mandate of the Regional Communications and Information Technology Services is to provide telecommunication, information technology, geographic information systems and environmental management services to facilitate the operations of UNIFIL and support the implementation of the mandate, which bears no relationship to the work of the Unit. It is proposed that the Environmental Management/Health and Occupational Safety Unit be transferred from the Regional Communications and Information Technology Services to the Office of the Director of Mission Support (see table 16).

47. It is also proposed that one post (see table 16) be converted to continue to perform similar functions at the national level.

Information Management and Archives Unit

Table 17
Human resources: Information Management and Archives Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	FS	Information Management Assistant	Reassignment	From Regional Communications and Information Technology Services
	+1	NPO	Assistant Information Management Officer	Reassignment	
	+6	NGS	Information Management Assistant	Reassignment	
Net change	**+8**				

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

48. The Information Management and Archives Unit of the Office of the Director of Mission Support will assume all functions related to the centralized management of incoming and outgoing official correspondence, archiving and records management. The Unit will be responsible for the following duties: collection and distribution of internal official correspondence; reception and mailing of official correspondence via courier services and/or via postal service and diplomatic pouch; transmission, reception, distribution and archiving of faxes; reproduction of official documentation; archiving and destruction of documents in accordance with the United Nations document retention guidelines; and approval and distribution of broadcast messages and information. The current move towards streamlining processes and eliminating duplication of effort creates the opportunity for UNIFIL to develop substantial added value by combining information management functions into a single entity to be placed under the responsibility of the Office of the Director of Mission Support. In that context, it is proposed that the Information Management and Archives Unit (see table 17) be transferred from the Regional Communications and Information Technology Services to the Office of the Director of Mission Support.

Contracts Management Unit

Table 18
Human resources: Contracts Management Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	+1	P-4	Contracts Management Officer	Redeployment	From the Office of the Deputy Director of Mission Support
	+1	FS	Contracts Management Officer	Redeployment	
	+3	NGS	Contracts Management Assistant	Redeployment	
Net change	**+5**				

Abbreviations: FS, Field Service; NGS, national General Service.

49. It is proposed that the Contracts Management Unit (see table 18) be transferred from the Office of the Deputy Director of Mission Support to the Office of the Director of Mission Support to bring together clearly defined contract management structures, roles and responsibilities with key stakeholders to comply with procurement and contract guidelines/rules and performance management practices/

activities located within the Office of the Senior Administrative Officer. The transfer would also ensure that risk management plans would be in place for contracts of a certain value and complexity; risk mitigation plans would be included and responsibilities would be clearly determined; the proposed transfer would increase the visibility of contractors' compliance and the management of their activities.

Financial Management Section

Table 19
Human resources: Financial Management Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	FS	Finance and Budget Assistant	Abolishment	
	-1	NGS	Information Technology Assistant	Reassignment	As Administrative Assistant
	+1	NGS	Administrative Assistant	Reassignment	From Information Technology Assistant
Net change	**(1)**				

Abbreviations: FS, Field Service; NGS, national General Service.

50. As a result of increased efficiency in the execution of duties and in line with the recommendations of the civilian staffing review, it is proposed that one post in the Financial Management Section be abolished (see table 19).

51. In the context of the staffing review, the functions of the Information Technology Assistant of maintaining the former accounting and payroll systems, which have since been replaced by Umoja, are no longer relevant. It is therefore proposed that one post be reassigned within the Section (see table 19). It is also proposed that the name of the Section be changed to Finance and Budget Management Section to align the name of the section with other peacekeeping missions.

Human Resources Section

Table 20
Human resources: Human Resources Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	FS	Human Resources Officer	Abolishment	
	+1	P-3	Administrative Officer	Reassignment	From Procurement Section
	-1	NPO	Human Resources Officer	Reassignment	To Medical Section as Assistant Welfare Officer
	-1	NGS	Human Resources Assistant	Redeployment	To Engineering Services Section
	-1	NGS	Language Assistant	Redeployment	
Net change	**-3**				

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

52. It is proposed that the Section be renamed the Human Resources Management Section to align the name of this Section with other peacekeeping missions.

53. It is proposed that one post be abolished (see table 20). The functions of the post presently include the coordination of the recruitment activities for international and national staff. With the restructuring of the Section, the recruitment activities will be absorbed and distributed among staff members of the Section without having an impact on its current activities.

54. As described in paragraphs 11 and 12 of the present report and as shown in table 20, it is proposed that two posts be redeployed to the Engineering Services Section.

55. In addition, it is proposed that one post be reassigned from the Procurement Section (see table 20). With the merging of the Travel and Training Units under the Human Resources Section, the responsibilities of this post will include monitoring and maintaining all activities relating to the human resources budget, including the travel and training budget for the Force.

56. In the context of the restructuring of the Mission Support Division, it is also proposed that one post (see table 20) be reassigned to the Medical Section to strengthen the Welfare Office. The incumbent would promote, coordinate, advise and report on activities and requests of the Office.

Office of the Deputy Director of Mission Support

Immediate Office of the Deputy Director of Mission Support

Table 21
Human resources: immediate Office of the Deputy Director of Mission Support

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	P-4	Administrative Officer	Abolishment	
Subtotal	**-1**				
	-1	P-4	Contracts Management Officer	Redeployment	To the Office of the Director of Mission Support (Contracts Management Unit)
	-1	FS	Contracts Management Officer	Redeployment	
	-3	NGS	Contracts Management Assistant	Redeployment	
Subtotal	**-5**				
	-1	FS	Facilities Management Assistant	Redeployment	To Engineering Services Section
Subtotal	**-1**				
	+1	FS	Administrative Officer	Redeployment	From Joint Logistics Operations Centre (Language Support Unit)
	+1	NGS	Programme Assistant	Redeployment	
	+5	NGS	Staff Assistant	Redeployment	
	+1	NGS	Liaison Assistant	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
	+95	NGS	Language Assistant	Redeployment	
Subtotal	**+104**				
Net change	**+97**				

Abbreviations: FS, Field Service; NGS, national General Service.

57. The Office of the Deputy Director of Mission Support provides administrative support services to various components in line with the mandate of UNIFIL and in accordance with the workplan of the Mission Support Division. The civilian staffing review of the Office recommended alignments to streamline its organizational structure and staffing establishment.

58. The post of Administrative Officer (P-4) was established to manage, supervise and carry out the work programme of the Office of the Deputy Director of Mission Support, adhering to all established key performance indicators and standard operation procedures, determining priorities, allocating resources and implementing corrective actions as required. The incumbent is also responsible for leading, overseeing and coordinating implementation of the work programme of the Office of the Deputy Director of Mission Support to ensure compatibility with work priorities and goals, taking into account the most effective use of resources. In line with the recommendations of the civilian staffing review, the functions will be absorbed and distributed among the remaining administrative personnel in the Office. It is therefore proposed that the post be abolished.

59. The proposed transfer of the Contracts Management Unit is set out in paragraph 49 of the present report.

60. As described in paragraphs 11 and 12 of the present report and as presented in table 21, it is proposed that one post be redeployed to the Engineering Services Section.

61. It is also proposed that the Language Support Unit, comprising 104 posts, be transferred from the Joint Logistics Operations Centre to the Office of the Deputy Director of Mission Support to improve the response time of the provision of language services when incidents occur and require immediate investigation in the area of operations (see table 21). Language support services provided to both civilian and military personnel, such as infantry battalions and other formed military units, include interpretation and translation services in relation to mandated activities, to be available 24 hours a day, 7 days a week and ready to respond to the tasks required.

Procurement Section

Table 22
Human resources: Procurement Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	FS	Procurement Assistant	Abolishment	
	-1	P-3	Procurement Officer	Reassignment	To Human Resources Section as Administrative Officer
Net change	**-2**				

Abbreviation: FS, Field Service.

62. In the context of the civilian staffing review, it is proposed that the post presented in table 22 be abolished. It is expected that the workload of the post will be distributed among the staff of the Procurement Section.

63. As described in paragraph 55 of the present report, it is proposed that one post be reassigned to the Human Resources Section.

Supply Chain Section

Table 23
Human resources: Supply Chain Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	NGS	Receiving and Inspection Assistant	Redeployment	To Engineering Services Section
	-1	NGS	Team Assistant	Redeployment	
	-1	NGS	Property Management Assistant	Redeployment	
	-2	NGS	Inventory and Supply Assistant	Redeployment	
	-1	NGS	Property Disposal Assistant	Redeployment	
	-1	NGS	Electrician	Redeployment	
	-1	NGS	Property Management Assistant	Redeployment	
Subtotal	**-8**				
	+1	P-3	Claims Officer	Redeployment	From Compliance and Monitoring Unit (Claims Unit)
	+2	FS	Claims Assistant	Redeployment	
	+3	NGS	Claims Assistant	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Subtotal	**+7**				
	+1	P-4	Property Management Officer	Redeployment	From Joint Logistics Operations Centre (Contingent-Owned Equipment Unit)
	+1	P-3	Property Management Officer	Redeployment	
	+2	FS	Property Management Assistant	Redeployment	
	+3	NGS	Property Management Assistant	Redeployment	
Subtotal	**+7**				
Net change	**+6**				

Abbreviations: FS, Field Service; NGS, national General Service.

64. In the context of the restructuring of the Mission Support Division, it is proposed that the Contingent-Owned Equipment Unit be transferred from the Joint Logistics Operations Centre (Office of the Deputy Director of Mission Support) to the Supply Chain Section (Office of the Director of Mission Support) to realize efficiencies and streamline processes (see table 23).

65. The proposed transfer of the Claims Unit is described in paragraph 44 of the present report (see table 23).

66. As described in paragraphs 11 and 12 of the present report and as presented in table 23, it is proposed that eight posts be redeployed to the Engineering Services Section.

Medical Section

Table 24
Human resources: Medical Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	NGS	Nurse	Reclassification	To National Professional Officer
	+1	NPO	Medical Officer	Reclassification	From national General Service
	+1	NPO	Assistant Welfare Officer	Reassignment	From Human Resources Section
Net change	**+1**				

Abbreviations: NPO, National Professional Officer; NGS, national General Service.

67. As described in paragraph 56 of the present report, it is proposed that one post be reassigned from the Human Resources Section (see table 24).

68. It is also proposed that one post, presented in table 24 above, be reclassified to provide medical support to UNIFIL staff members with special attention to emergency care in crisis situations and casualty/medical evacuation procedures. The incumbent would be responsible for medical care for civilian personnel and their dependants and would be the Liaison Officer for contracted medical facilities in Lebanon. In addition, the incumbent would be assisting national civilian staff with issues relating to their medical insurance. He or she would be responsible for the adequate and timely supply of medicines and consumables, under the close supervision of the Chief Medical Officer. The reclassification aims to improve medical care for UNIFIL personnel and management of the inventory of drugs and improve communication between the Medical Section and contracted medical facilities in Lebanon to leverage efficiencies and service improvements.

Transport, Movement and Aviation Section

Table 25
Human resources: Transport, Movement and Aviation Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	FS	Movement Control Assistant	Conversion	To national General Service
	+1	NGS	Movement Control Assistant	Conversion	From Field Service
	-1	FS	Movement Control Officer	Conversion	To National Professional Officer
	+1	NPO	Movement Control Officer	Conversion	From Field Service
	-1	FS	Transport Assistant	Conversion	To National Professional Officer
	+1	NPO	Assistant Transport Officer	Conversion	From Field Service
Subtotal	–				

	Change	*Level*	*Functional title*	*Post action*	*Description*
	-1	NGS	Team Assistant	Redeployment	To Engineering Services Section
	-1	NGS	Movement Control Assistant	Redeployment	
	-2	NGS	Inventory and Supply Assistant	Redeployment	
	-3	NGS	Vehicle Mechanic	Redeployment	
	-1	NGS	Maintenance Worker	Redeployment	
Subtotal	**-8**				
Net change	**-8**				

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

69. As described in paragraphs 11 and 12 of the present report, it is proposed that eight posts be redeployed to the Engineering Services Section (see table 25).

70. It is also proposed that three posts presented in table 25 be converted to increase the national capacity to carry out the mandated tasks of the Section and provide development opportunities for technical staff. In the context of the restructuring of the Mission Support Division, it is also proposed that the Section be renamed the Movements Section.

Engineering Services Section

Table 26
Human resources: Engineering Services Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	FS	Electrician	Abolishment	
	-1	FS	Water and Sanitation Technician	Abolishment	
	-1	FS	Engineering Assistant	Abolishment	
Subtotal	**-3**				
	+1	NGS	Facilities Management Assistant	Reassignment	From the Office of the Head of Mission/Force Commander
Subtotal	**+1**				
	+1	NGS	Team Assistant	Redeployment	From the Tripartite Coordination Unit (Office of the Deputy Head of Mission/Director of Political and Civil Affairs)
	+1	NGS	Graphic Designer	Redeployment	From the Public Information Section (Office of the Deputy Head of Mission/Director of Political and Civil Affairs)
	+1	NGS	Public Information Assistant	Redeployment	
Subtotal	**+3**				

	Change	*Level*	*Functional title*	*Post action*	*Description*
	+2	FS	Security Officer	Redeployment	From/to Security Section
	+1	FS	Security Investigation Assistant	Redeployment	
	-2	NPO	Security Officer	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Subtotal	**+2**				
	+1	NGS	Administrative Assistant	Redeployment	From immediate Office of the Director of Mission Support
	+1	NGS	Human Resources Assistant	Redeployment	From Human Resources Section (Office of the Director of Mission Support)
	+1	NGS	Language Assistant	Redeployment	
	+2	NGS	Information Technology Assistant	Redeployment	From Regional Communications and Information Technology Services (Office of the Director of Mission Support)
	+1	NGS	Radio Technician	Redeployment	
	+1	NGS	Rigger	Redeployment	
	+1	NGS	Facilities Management Assistant	Reassignment	
	+1	NGS	Team Assistant	Redeployment	From Support Unit (Office of the Director of Mission Support)
	+3	NGS	Facilities Management Assistant	Redeployment	
Subtotal	**+12**				
	+1	FS	Facilities Management Assistant	Redeployment	From immediate Office of the Deputy Director of Mission Support
Subtotal	**+1**				
	+1	NGS	Receiving and Inspection Assistant	Redeployment	From Supply Chain Section (Office of the Deputy Director of Mission Support)
	+1	NGS	Team Assistant	Redeployment	
	+1	NGS	Property Management Assistant	Redeployment	
	+2	NGS	Inventory and Supply Assistant	Redeployment	
	+1	NGS	Property Disposal Assistant	Redeployment	
	+1	NGS	Electrician	Redeployment	
	+1	NGS	Property Management Assistant	Redeployment	
Subtotal	**+8**				
	+1	NGS	Movement Control Assistant	Redeployment	From Transport, Movement and Aviation Section (Office of the Deputy Director of Mission Support)
	+2	NGS	Inventory and Supply Assistant	Redeployment	
	+3	NGS	Vehicle Mechanic	Redeployment	
	+1	NGS	Maintenance Worker	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+8**				

	Change	*Level*	*Functional title*	*Post action*	*Description*
	+9	NGS	Language Assistant	Redeployment	From Joint Logistics Operations Centre (Office of the Deputy Director of Mission Support)
	+3	NGS	Property Management Assistant	Redeployment	
	+1	NGS	Facilities Management Assistant	Redeployment	
Subtotal	**+13**				
Net change	**+45**				

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

71. The basis for the proposed inward and outward redeployments of the Engineering Services Section presented in table 26 is described in paragraphs 11 and 12 of the present report.

Joint Logistics Operations Centre

Table 27
Human resources: Joint Logistics Operations Centre

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-1	FS	Administrative Assistant	Abolishment	
Subtotal	**-1**				
	-1	FS	Administrative Officer	Redeployment	To Office of the Deputy Director of Mission Support (Language Support Unit)
	-1	NGS	Programme Assistant	Redeployment	
	-5	NGS	Staff Assistant	Redeployment	
	-1	NGS	Liaison Assistant	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
	-95	NGS	Language Assistant	Redeployment	
Subtotal	**-104**				
	-1	P-4	Property Management Officer	Redeployment	To Supply Chain Section (Contingent-Owned Equipment Unit)
	-1	P-3	Property Management Officer	Redeployment	
	-2	FS	Property Management Assistant	Redeployment	
	-3	NGS	Property Management Assistant	Redeployment	
Subtotal	**-7**				
	-1	NGS	Facilities Management Assistant	Redeployment	To Engineering Services Section
	-9	NGS	Language Assistant	Redeployment	
	-3	NGS	Property Management Assistant	Redeployment	
Subtotal	**-13**				
Net change	**-125**				

Abbreviations: FS, Field Service; NGS, national General Service.

72. The main function of the Joint Logistics Operations Centre is to coordinate and ensure the provision of effective and efficient logistic support to the Force components. In addition, the Centre directly manages the acquisition and divestiture of land for military operations. The Centre is the primary point of contact for the military units on all support-related issues, and as such it is the interface between the military component of the Force and the Division of Mission Support. The Centre also oversees the logistic and service support requirements for all contingencies. In the context of the restructuring of the Mission Support Division, it is proposed that the Centre be renamed the Mission Support Centre.

73. As described in paragraph 61 of the present report, it is proposed that the Language Support Unit (see table 27) be transferred from the Joint Logistics Operations Centre to the Office of the Deputy Director of Mission Support.

74. In the context of the recommendations of the civilian staffing review, it is proposed that one post be abolished (see table 27), with the functions of the post being distributed among the remaining staff.

75. As described in paragraph 64 of the present report, it is proposed that the Contingent-Owned Equipment Unit be transferred to the Supply Chain Section.

Regional Communications and Information Technology Services

Table 28
Human resources: Regional Communications and Information Technology Services

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts	-2	FS	Information Technology Assistant	Abolishment	
Subtotal	**-2**				
	-1	FS	Information Technology Assistant/Technician	Conversion	To national General Service
	+1	NGS	Information Technology Assistant/Technician	Conversion	From Field Service
	-2	FS	Telecommunications Assistant	Conversion	To national General Service
	+2	NGS	Telecommunications Assistant	Conversion	From Field Service
	-1	FS	Information Technology Assistant	Conversion	To national General Service
	+1	NGS	Information Technology Assistant	Conversion	From Field Service
Subtotal	–				
	-1	NGS	Telecommunications Technician	Reassignment	To Engineering Services Section (Facilities and Events Management Unit)
	-2	NGS	Information Technology Assistant	Redeployment	To Engineering Services Section
	-1	NGS	Radio Technician	Redeployment	
	-1	NGS	Rigger	Redeployment	
Subtotal	**-5**				
	-1	P-4	Environmental and Water Sanitation Engineer	Redeployment	To the Office of the Director of Mission Support (Environmental Management/ Health and Occupational Safety Unit)
	-1	NPO	Associate Environmental Engineer	Redeployment	
	-3	NGS	Engineering Assistant	Redeployment	

	Change	*Level*	*Functional title*	*Post action*	*Description*
	-1	FS	Radio Technician	Reassignment	To the Office of the Director of Mission Support (Information Management and Archives Unit)
	-1	NPO	Information Systems Officer	Reassignment	
	-2	NGS	Registry, Mail and Archive Assistant	Reassignment	
	-1	NGS	Team Assistant	Reassignment	
	-1	NGS	Registry Assistant	Reassignment	
	-1	NGS	Geographic Information Systems Assistant	Reassignment	
	-1	NGS	Information Technology Assistant	Reassignment	
Subtotal	**-13**				
	-1	FS	Engineering Assistant	Reassignment	As Geographic Information Systems Assistant
	+1	FS	Geographic Information Systems Assistant	Reassignment	From Engineering Assistant
Subtotal	**–**				
Net change	**-20**		(see table 11)		

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

76. The Regional Communications and Information Technology Services will continue to provide services in the areas of telecommunications, information technology and geographic information systems to facilitate the operations of UNIFIL in support of mandate implementation. UNIFIL will incorporate an initiative, approved by the legislative bodies, to place the information and communications technology components of UNIFIL, UNDOF, UNFICYP and UNTSO under a unified regional information and communications technology services management structure. The ultimate goal is to provide faster, better and more reliable information and communications technology services to UNIFIL and the missions in the region.

77. In the context of the civilian staffing review, it is proposed that two posts presented in table 28 be abolished.

78. It is also proposed that one post of Telecommunications Technician (national General Service) be reassigned as one post of Facilities Management Assistant (national General Service); the position would report to the Facilities and Events Management Unit in the Engineering Services Section as described in paragraphs 11 and 12 of the present report.

79. As described in paragraph 46 of the present report, it is proposed that the Environmental Management/Health and Occupational Safety Unit (see table 28) be transferred to the Office of the Director of Mission Support.

80. As described in paragraph 48 of the present report, it is proposed that the Information Management and Archives Unit be transferred to the Office of the Director of Mission Support (see table 28).

81. It is also proposed that one post of Engineering Assistant (Field Service) be reassigned as a post of Geographic Information Systems Assistant (Field Service), in line with the actual functions performed by the related post in the Geographic Information Systems Unit.

II. Financial resources

A. Overall

(Thousands of United States dollars. Budget year is 1 July to 30 June.)

	Expenditures (2014/15)	Apportionment (2015/16)	Cost estimates (2016/17)	Variance	
				Amount	Percentage
Category	(1)	(2)	(3)	(4)=(3)-(2)	(5)=(4)÷(2)
Military and police personnel					
Military observers	–	–	–	–	–
Military contingents	306 468.4	334 170.3	333 102.8	(1 067.5)	(0.3)
United Nations police	–	–	–	–	–
Formed police units	–	–	–	–	–
Subtotal	**306 468.4**	**334 170.3**	**333 102.8**	**(1 067.5)**	**(0.3)**
Civilian personnel					
International staff	53 457.6	49 531.0	50 612.4	1 081.4	2.2
National staff	44 627.4	44 365.0	44 972.0	607.0	1.4
United Nations Volunteers	–	–	–	–	–
General temporary assistance	–	–	408.0	408.0	–
Government-provided personnel	–	–	–	–	–
Subtotal	**98 085.0**	**93 896.0**	**95 992.4**	**2 096.4**	**2.2**
Operational costs					
Civilian electoral observers	–	–	–	–	–
Consultants	130.4	–	–	–	–
Official travel	1 033.1	971.0	899.0	(72.0)	(7.4)
Facilities and infrastructure	18 440.2	18 161.3	13 046.5	(5 114.8)	(28.2)
Ground transportation	5 394.0	5 411.9	4 643.7	(768.2)	(14.2)
Air transportation	5 549.0	4 775.1	4 589.2	(185.9)	(3.9)
Naval transportation	40 045.6	31 749.7	31 727.6	(22.1)	(0.1)
Communications	2 951.6	6 796.4	3 418.6	(3 377.8)	(49.7)
Information technology	8 021.7	4 798.5	4 446.2	(352.3)	(7.3)
Medical	556.0	1 259.6	1 183.4	(76.2)	(6.0)
Special equipment	–	–	–	–	–
Other supplies, services and equipment	6 028.2	3 856.6	5 890.8	2 034.2	52.7
Quick-impact projects	496.8	500.0	500.0	–	–
Subtotal	**88 646.6**	**78 280.1**	**70 345.0**	**(7 935.1)**	**(10.1)**
Gross requirements	**493 200.0**	**506 346.4**	**499 440.2**	**(6 906.2)**	**(1.4)**
Staff assessment income	12 691.2	11 973.6	12 249.2	275.6	2.3
Net requirements	**480 508.8**	**494 372.8**	**487 191.0**	**(7 181.8)**	**(1.5)**
Voluntary contributions in kind (budgeted)	–	–	–	–	–
Total requirements	**493 200.0**	**506 346.4**	**499 440.2**	**(6 906.2)**	**(1.4)**

B. Non-budgeted contributions

82. The estimated value of non-budgeted contributions for the period from 1 July 2016 to 30 June 2017 is as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Status-of-forces agreement[a]	5 252.5
Total	**5 252.5**

[a] Represents land and premises provided by the Government of Lebanon, including UNIFIL House in Beirut, an evacuation centre in Tyre, premises in South Litani, movement control offices at the seaport and airport, UNIFIL headquarters in Naqoura and military positions, as well as services, value-added tax refunds and duty waivers.

C. Efficiency gains

83. The cost estimates for the period from 1 July 2016 to 30 June 2017 take into account the following efficiency initiatives:

(Thousands of United States dollars)

Category	*Amount*	*Initiative*
Military contingents	1 716.8	Reversed rotation of troops (estimated efficiency gain of $1,400,000); and the monitoring of rations (estimated efficiency gain of $316,800).
Communications	593.3	Increased utilization of digital mobile radio technology and reduced reliance on repeater hardware, resulting in a 40 per cent decrease in VHF repeater equipment (estimated efficiency gain of $292,500); use of low-cost Internet-based solutions (estimated efficiency gain of $158,400); and utilization of the United Nations multiprotocol label switching global network that would provide sufficient capacity to support the growing demand for high bandwidth data services. It will replace the existing services for three leased lines (estimated efficiency gain of $142,400).
Air transportation	250.5	UNIFIL will continue to monitor and implement the optimization of measures for utilization of aircraft. In that respect, 1,330 flying hours are projected for the 2016/17 period as compared with 1,453 for the 2015/16 period.
Facilities and infrastructure	239.2	Replacement of 9 generators is expected to reduce fuel consumption and emissions by 10 to 15 per cent (estimated efficiency gain of $188,000); and replacement of 230 air conditioning systems is expected to reduce energy consumption (estimated efficiency gain of $51,200).
Ground transportation	61.6	Reduction in the number of litres of fuel consumed resulting from an improvement in the daily verification procedures, optimization of the patrolling operations of UNIFIL, tasks assigned to the appropriate size of vehicle and enhancement of the fuel consumption monitoring procedures of vehicles.
Information technology	60.0	Reduction in the number of physical servers (from 52 to 40) resulting from an increase in the utilization of technologies for the virtualization of servers.
Total	**2 921.4**	

D. Vacancy factors

84. The cost estimates for the period from 1 July 2016 to 30 June 2017 take into account the following vacancy factors:

(Percentage)

Category	*Actual 2014/15*	*Budgeted 2015/16*	*Projected 2016/17*
Military and police personnel			
Military contingents	31.5	26.5	29.3
Civilian personnel			
International staff	11.2	10.0	1.0
National staff			
National Professional Officers	17.1	15.0	20.0
National General Service staff	7.0	3.0	3.0
Temporary positions[a]			
International staff	–	–	–

[a] Funded under general temporary assistance.

85. The proposed vacancy factor of 29.3 per cent for military contingent personnel takes into account recent deployment patterns. The proposed vacancy factors for international and national staff take into account current fiscal year-to-date average rates, historical incumbency patterns and proposed changes in the composition of staff vacancy.

E. Contingent-owned equipment: major equipment and self-sustainment

86. The estimated resource requirements for the period from 1 July 2016 to 30 June 2017 are based on standard reimbursement rates for major equipment and self-sustainment in the total amount of $111,655,100, as follows:

(Thousands of United States dollars)

Category	*Estimated amount: military contingents*
Major equipment	75 035.2
Self-sustainment	36 619.9
Total	**111 655.1**

Mission factors	*Percentage*	*Effective date*	*Last review date*
A. Applicable to Mission area			
Extreme environmental condition factor	0.6	1 March 2007	1 March 2007
Intensified operational condition factor	0.8	1 March 2007	1 March 2007
Hostile action/forced abandonment factor	3.1	1 July 2007	1 July 2007
B. Applicable to home country			
Incremental transportation factor	0.0-5.0		

F. Training

87. The estimated resource requirements for training for the period from 1 July 2016 to 30 June 2017 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Consultants	
Training consultants	–
Official travel	
Official travel, training	343.0
Other supplies, services and equipment	
Training fees, supplies and services	438.2
Total	**781.2**

88. The number of participants planned for the period from 1 July 2016 to 30 June 2017, compared to previous periods, is as follows:

(Number of participants)

	International staff			*National staff*			*Military and police personnel*		
	Actual 2014/15	*Planned 2015/16*	*Proposed 2016/17*	*Actual 2014/15*	*Planned 2015/16*	*Proposed 2016/17*	*Actual 2014/15*	*Planned 2015/16*	*Proposed 2016/17*
Internal	840	916	921	1 355	979	1 246	19 638	13 518	16 544
External[a]	50	62	72	36	33	39	2	2	1
Total	**890**	**978**	**993**	**1 391**	**1 012**	**1 285**	**19 640**	**13 520**	**16 545**

[a] Includes United Nations Logistics Base and outside the mission area.

89. Of the total of 278 courses (191 internal and 87 external), gender mainstreaming and awareness and mandatory HIV/AIDS training courses are planned for approximately 5,305 military and 195 civilian personnel, while the balance of personnel to be trained will undertake courses to enhance leadership, management and organizational skills and substantive and technical skills. The training programmes will be conducted in the areas of administration, budgeting and finance, air transportation, communications, engineering, ground transportation, human resources management/development, information technology, leadership, management/organizational development, medical, political and civil affairs, procurement/contract management, security and supply/property management.

G. Mine detection and mine-clearing services

90. The estimated resource requirements for mine detection and mine-clearing services for the period 1 July 2016 to 30 June 2017 are as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Other supplies, services and equipment	
Mine detection and mine-clearing services	1 500.1

91. The estimate of $1,500,100 for the services of the Mine Action Service in Lebanon provides for the costs of engaging four international and six national contractual personnel, including relocation, travel and operating costs under an agreement with UNOPS to support and enable the mine action activities of UNIFIL within the area of operations. In that respect, the Mine Action Service will work with the Deputy Force Commander and the military personnel of UNIFIL to provide pre-validation training support, validation, quality assurance monitoring, technical advice and safety briefings, as required. In addition, the Mine Action Service will provide training to ensure that personnel responsible for quality assurance and operations hold compliant certification for completion of the required evaluation and assessment of demining operations; and assistance will be provided for the clearance of cluster bombs in support of the operations of UNIFIL in southern Lebanon.

H. Quick-impact projects

92. The estimated resource requirements for quick-impact projects for the period from 1 July 2016 to 30 June 2017, compared to previous periods, are as follows:

(Thousands of United States dollars)

Period	*Amount*	*Number of projects*
1 July 2014 to 30 June 2015 (actual)	500.0	25
1 July 2015 to 30 June 2016 (approved)	500.0	25
1 July 2016 to 30 June 2017 (proposed)	500.0	25

93. Given that the military presence of UNIFIL in the area of operations has a significant impact on the lives of local inhabitants, there is a continuing need for the Force to support communities in the extension of State authority, civic education and capacity-building (10 projects) and in conflict management and confidence-building initiatives (7 projects), and to provide access to basic services (8 projects). It is of paramount importance that UNIFIL demonstrate its continued support for the local population in the entire area of operations.

III. Qana incident

94. In paragraph 14 of its resolution 69/302, the General Assembly reiterated its request to the Secretary-General to take the measures necessary to ensure the full implementation of paragraph 8 of resolution 51/233, paragraph 5 of resolution 52/237, paragraph 11 of resolution 53/227, paragraph 14 of resolution 54/267, paragraph 14 of resolution 55/180 A, paragraph 15 of resolution 55/180 B, paragraph 13 of resolution 56/214 A, paragraph 13 of resolution 56/214 B, paragraph 14 of resolution 57/325, paragraph 13 of resolution 58/307, paragraph 13 of resolution 59/307, paragraph 17 of resolution 60/278, paragraph 21 of resolution 61/250 A, paragraph 20 of resolution 61/250 B, paragraph 20 of resolution 61/250 C, paragraph 21 of resolution 62/265, paragraph 19 of resolution 63/298, paragraph 18 of resolution 64/282, paragraph 15 of resolution 65/303, paragraph 13 of resolution 66/277, paragraph 13 of resolution 67/279 and paragraph 13 of resolution 68/292, stressed once again that Israel must pay the amount of $1,117,005 resulting from the incident at Qana on 18 April 1996, and requested the Secretary-General to report on this matter to the General Assembly at its seventieth session. Pursuant to the requests made in those resolutions, the amount has been recorded under accounts receivable in the Special Account for UNIFIL, and the Secretariat has transmitted 21 letters to the Permanent Mission of Israel on the subject, the most recent of which was dated 12 January 2016, for which no response has been received.

IV. Analysis of variances[1]

95. The standard terms applied with regard to the analysis of resource variances in this section are defined in annex I.B to the present report. The terminology used is the same as in previous reports.

	Variance	
Military contingents	($1 067.5)	(0.3%)

- **Management: reduced inputs and same outputs**

96. The reduced requirements are attributable primarily to the application of a vacancy factor of 29.3 per cent in the computation of standard troop costs and costs for travel on emplacement, rotation and repatriation, rations and the daily allowance for military contingent personnel, compared with the factor of 26.5 per cent approved for the budget for the 2015/16 period. The reduced requirements were

[1] Resource variance amounts are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent or $100,000.

offset in part by increased requirements for contingent-owned equipment resulting from the anticipated improved serviceability and the impact of the single rate of reimbursement of $1,365 for standard troop costs, set by the General Assembly in its resolution 68/281, compared to the rate of $1,332 applied to the budget for the 2015/16 period.

	Variance	
International staff	$1 081.4	2.2%

- **Management: additional inputs and same outputs**

97. The increased requirements are attributable primarily to the application of a vacancy factor of 1.0 per cent in the computation of international staff salary costs, compared with the factor of 10.0 per cent approved for the budget for the 2015/16 period in the context of the civilian staffing review. The increased requirements are offset in part by the proposed abolishment of 10 international posts and the proposed conversion of 11 international posts to national posts.

	Variance	
National staff	$607.0	1.4%

- **Management: additional inputs and same outputs**

98. The increased requirements are attributable primarily to the proposed conversion of 11 international posts to national posts (5 National Professional Officers and 6 national General Service) in the context of the civilian staff review. The increase is offset in part by the application of a vacancy factor of 20.0 per cent for National Professional Officers in the computation of salary costs, compared with the factor of 15.0 per cent approved for the budget for the 2015/16 period.

	Variance	
General temporary assistance	$408.0	–

- **Management: additional inputs and same outputs**

99. The increased requirements are attributable primarily to the proposed establishment of two international temporary positions in the Joint Mission Analysis Centre to facilitate communication outside the area of operations of the Force and to engage in informal regional cooperation, led by the Chief of the Centre, in accordance with the guidelines established by the Head of Mission/Force Commander.

	Variance	
Official travel	($72.0)	(7.4%)

- **Management: reduced inputs and same outputs**

100. The reduced requirements are attributable primarily to reduced requirements for training-related travel resulting from the organization of more courses at the mission location and online training.

	Variance	
Facilities and infrastructure	($5 114.8)	(28.2%)

- **Management: reduced inputs and same outputs**

101. The reduced requirements are primarily attributable to the non-requirement for outsourcing maintenance services for buildings and generators to third party vendors. It is proposed that those services be performed in-house by UNIFIL personnel, as described in paragraphs 11 and 12 of the present report. In addition, the reduced requirements result from the lower cost for diesel fuel of $0.44 per litre, compared with $0.55 per litre applied in the approved budget for the 2015/16 period, and lower requirements for defence barriers and ammunition, given the adequate stock available.

	Variance	
Ground transportation	($768.2)	(14.2%)

- **Management: reduced inputs and same outputs**

102. The reduced requirements are primarily attributable to the lower cost of diesel fuel of $0.44 per litre, compared with $0.55 per litre applied in the approved budget for the 2015/16 period and to lower requirements for the rental of vehicles resulting from the plan to increase use of the existing fleet of the Force.

	Variance	
Air transportation	($185.9)	(3.9%)

- **Management: reduced inputs and same outputs**

103. The reduced requirements are primarily attributable to the lower cost of aviation fuel of $0.37 per litre, compared with $0.59 per litre applied in the approved budget for the 2015/16 period.

	Variance	
Communications	($3 377.8)	(49.7%)

- **Management: reduced inputs and same outputs**

104. The reduced requirements are attributable primarily to: (a) the estimate for rental equipment (radar) previously budgeted under communications, and provided for under other supplies, services and equipment for the 2016/17 period; (b) the lower requirements for commercial communications resulting from the introduction of a multiprotocol label switching global network, which would replace three leased lines currently in use; (c) the acquisition of network equipment and components previously budgeted under communications and provided for under information technology for the 2016/17 period; (d) the lower requirements for the maintenance of equipment and communications support services resulting from the estimated lower number of hired contractors; and (e) the non-requirement for indirect support costs for Umoja compared with the provisions included in the approved budget for the 2015/16 period.

	Variance	
Information technology	($352.3)	(7.3%)

- **Management: reduced inputs and same outputs**

105. The reduced requirements are attributable primarily to the non-requirement for indirect support costs for Umoja compared with the provisions included in the approved budget for the 2015/16 period. The reduced requirements are partly offset by increased requirements for the acquisition of network equipment and components previously budgeted under communications and are provided for under information technology for the 2016/17 period.

	Variance	
Medical	($76.2)	(6.0%)

- **Management: reduced inputs and same outputs**

106. The reduced requirements are attributable primarily to the non-requirement in the 2016/17 period for the replacement of medical equipment and supplies which occurred during the 2015/16 period.

	Variance	
Other supplies, services and equipment	$2 034.2	52.7%

- **Management: additional inputs and same outputs**

107. The increased requirements are attributable primarily to the estimate for rental equipment (radar), previously budgeted under communications and provided for under other supplies, services and equipment for the 2016/17 period.

V. Actions to be taken by the General Assembly

108. **The actions to be taken by the General Assembly in connection with the financing of the United Nations Interim Force in Lebanon are:**

(a) **Appropriation of the amount of $499,440,200 for the maintenance of the Force for the 12-month period from 1 July 2016 to 30 June 2017;**

(b) **Assessment of the amount in paragraph (a) above at a monthly rate of $41,620,016, should the Security Council decide to continue the mandate of the Force.**

VI. Summary of follow-up action taken to implement the decisions and requests made by the General Assembly in its resolutions 69/307 and 69/302, including the requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions and of the Board of Auditors, as endorsed by the Assembly

A. General Assembly

Cross-cutting issues

(Resolution 69/307)

Decision/request	*Action taken to implement decision/request*
Requests the Secretary-General to continue his efforts to reduce the overall environmental footprint of each peacekeeping mission, including by implementing environmentally friendly waste management and power generation systems, in full compliance with the relevant rules and regulations, including, but not limited to, the United Nations environmental and waste management policy and procedures (para. 28).	The Force plans to replace generators using outdated technology with new units. Investment in solar-generated power covers the need for perimeter security lights for Force headquarters. The Force plans to invest similarly in all military positions in the area of operations and at two sector headquarters. The Force has 27 wastewater treatment plants and more than 80 septic systems to dispose of wastewater in an environmentally friendly manner in all its locations. Further, the Force has recently constructed and commissioned 6 new sludge disposal systems for treating partially processed sludge from the treatment plants and septic systems.
Encourages the Secretary-General to utilize local materials, capacity and knowledge in the implementation of construction projects for peacekeeping operations, in compliance with the United Nations Procurement Manual (para. 31).	In accordance and compliance with the United Nations Procurement Manual and without prejudice to the best value-for-money principle, UNIFIL invites local and international vendors to participate in the bidding process for materials. Awards, however, remain in accordance with applicable Financial Regulations and Rules. The majority of construction projects are outsourced to local contractors.
Requests the Secretary-General to strengthen oversight and internal controls in the areas of procurement and asset management across peacekeeping missions, including by holding mission management accountable for checking stock levels before undertaking any acquisition activity in order to ensure compliance with established asset management policies, taking into account the current and future needs of the mission and the importance of the full implementation of the International Public Sector Accounting Standards (para. 33).	To strengthen oversight and internal controls in the areas of procurement and asset management, reports for stock levels are generated during the requisitioning process and compared with the consumption trends over the fiscal period. On the basis of those reports, acquisitions are placed in the system.

Decision/request	*Action taken to implement decision/request*
Also requests the Secretary-General to present in his budget proposals a clear vision of the construction requirements for each mission, including, as appropriate, multi-year plans, and to continue his efforts to improve all aspects of project planning, including the assumptions underlying the formulation of such budgets, with due consideration of operational circumstances on the ground, and to closely monitor the execution of works to ensure their timely completion (para. 36).	Major infrastructure construction projects were implemented in support of the deployment of troops and augmentation of the Force after the war in 2006. There are no multi-year construction projects under way or planned at this time.
Recalls paragraphs 137 and 143 of the report of the Advisory Committee, welcomes the ongoing roll-out of the aviation information management system across all peacekeeping operations with aviation assets, and looks forward to further reporting on the improvements realized in air operations (para. 37).	The roll-out of the aviation information management system in UNIFIL occurred during September and October 2015. The Force began using the system from November 2015 and improvements will be reported in the context of the performance report for the 2015/16 period.
Recalls paragraph 147 of the report of the Advisory Committee, requests the Secretary-General to ensure consistency, transparency and cost-efficiency in the budgeting for unmanned aerial systems in individual peacekeeping operation budget proposals in this regard, including by presenting expected accomplishments and indicators of achievement, as well as information on outputs, as appropriate, in the context of the results-based-budgeting framework (para. 39).	UNIFIL does not currently have an unmanned aerial system and has not proposed resources for a system for the 2016/17 period.
Requests the Secretary-General to ensure the availability of easily accessible reporting mechanisms for victims of sexual exploitation and sexual abuse (para. 51).	UNIFIL is represented on the United Nations country team network to prevent sexual exploitation and abuse in Lebanon. The network is currently engaged in countrywide consultations with the community with respect to the design of an accessible community-based complaint mechanism. The complaint mechanism will allow members of the community to submit complaints/allegations relating to sexual exploitation and abuse involving United Nations personnel working in Lebanon, including UNIFIL. In addition, the network addresses gender affairs to raise awareness of the difficulties that women and girls experience during and after conflict.

Decision/request	*Action taken to implement decision/request*
Requests the Secretary-General to make further efforts to ensure that all personnel are made fully aware of, and remain compliant with, their personal responsibilities regarding the Organization's policy of zero tolerance, upon their arrival in the mission and throughout their deployment (para. 54).	UNIFIL has established and maintains a sexual exploitation and sexual abuse training and outreach programme for all UNIFIL personnel. It encompasses adequate induction training for all personnel, a train-the-trainer programme for military contingent personnel, briefings to leadership on their accountability to prevent misconduct, in particular sexual exploitation and sexual abuse, and dedicated sexual exploitation and sexual abuse training for long-time serving civilian staff. In addition, the Head of Mission/Force Commander has recently approved a 12-month communication campaign, aimed at clearly highlighting the zero-tolerance, zero-complacency and zero-impunity policy of the Organization towards incidents of sexual exploitation and sexual abuse.

Financing of the United Nation Interim Force in Lebanon

(Resolution 69/302)

Decision/request	*Action taken to implement decision/request*
Notes with concern the observations of the Advisory Committee identified in paragraph 27 of its report, and in this regard requests the Secretary-General to ensure that the proposed staffing levels contained in the report of the Secretary-General on the budget for the Force for the period from 1 July 2015 to 30 June 2016 will not have a detrimental effect on the provision of essential maintenance support services to the different mission components, and to report thereon in his next performance report and budget proposal for the Force (para. 11).	The staffing strategy for the 2015/16 period was based on the recommendations from the civilian staffing review to outsource the maintenance services for buildings and generators to third-party vendors. A feasibility study that compared the costs and benefits of outsourcing those maintenance services concluded that the continued outsourcing of the services to commercial vendors would require additional financial resources to realize levels of service delivery comparable to those otherwise provided through an equivalent staffing capacity within the Mission Support Division. In that context, the staffing strategy for the 2016/17 period includes the redeployment and reassignment of posts from various components/sections of UNIFIL to the Engineering Services Section to provide the maintenance services for buildings and generators in-house instead of through commercial vendors.

B. Advisory Committee on Administrative and Budgetary Questions

Cross-cutting issues

(A/69/839/Add.8)

Decision/request	*Action taken to implement decision/request*
Given that the alternatives to the original outsourcing proposal had not been fully developed at the time of the Advisory Committee's review of the budget proposal, the Committee expects that this information will be made available to the General Assembly at the time of its consideration of the UNIFIL budget proposal for 2015/16. The Committee is of the view that the Assembly should be provided with the necessary assurances by the Secretary-General that any endorsement of the proposed staffing levels contained in the budget report will not have a detrimental effect on the provision of essential maintenance support services to the different mission components (para. 27).	The staffing strategy for the 2015/16 period was based on the recommendations from the civilian staffing review to outsource the maintenance services for buildings and generators to third-party vendors. A feasibility study that compared the costs and benefits of outsourcing those maintenance services concluded that the continuation of outsourcing the services to commercial vendors would require additional financial resources to realize levels of service delivery comparable to those otherwise provided through an equivalent staffing capacity within the Mission Support Division. In that context, the staffing strategy for the 2016/17 period includes the redeployment and reassignment of posts from various components/sections of UNIFIL to the Engineering Services Section to provide the maintenance services for buildings and generators in-house instead of through commercial vendors.
The Advisory Committee stresses that UNIFIL should increase its efforts to consolidate trips to the same destination and to minimize the number of travellers for any given trip. The Committee is of the view that missions should, wherever feasible, seek alternative means of communication and expects related reductions in this connection to official travel requirements, pursuant to General Assembly resolutions 65/268 and 67/254 (see also A/68/782, para. 202) (para. 37).	UNIFIL continues to encourage the use of videoconferencing where it is feasible with Headquarters and other missions and also encourages conferences and workshops to be held regionally. The Human Resources Section will continue to monitor closely the execution of the official travel budget, reporting the status of expenditure on official travel to the Director of Mission Support on a quarterly basis.
The Committee was provided with detailed information concerning the holdings of light passenger vehicles along with the comparison with the standard ratios for vehicle allocation as stipulated by the Standard Cost and Ratio Manual. UNIFIL forecasts that there will be 149 light vehicles in use as of 30 June 2016 for allocation to 323 international personnel, after the application of a delayed deployment factor. The Committee notes that the holdings are above the standard ratios established for most categories of international civilian personnel. The Committee is of the view that the mission should align vehicle holdings with the standard ratios expeditiously (para. 39).	During the most recent Vehicle Establishment Committee meeting, the Committee members identified 24 4x4 general purpose vehicles as being surplus and recommended immediate withdrawal. UNIFIL will implement the recommendations to align the number of light passenger vehicles for international staff with the Standard Cost and Ratio Manual.

Decision/request	*Action taken to implement decision/request*
The Advisory Committee is of the view that every effort should be undertaken to ensure that the contractual terms for the provision of the passenger-car ferry to UNIFIL are the most cost-effective and beneficial to the mission. The Committee looks forward to receiving additional information on this subject in the Force's next budget submission of the Secretary-General (para. 41).	The passenger-car ferry is used for troop rotation and for the transport of troops and cargo from the harbour of Naqoura to Beirut when roads are blocked. On several occasions troop-contributing countries have requested the vessel to transport troops and cargo for resupply operations. The vessel is also a prime transportation asset in case of evacuation of United Nations staff and dependants from Beirut/Naqoura to Cyprus. Every effort is being undertaken to maximize the utilization of the vessel on a cost-effective basis.
The Committee stresses its support for the introduction of new technologies and practices in the pursuit of efficiency gains and better environmental management. It also expects that such measures will be replicated in other missions, wherever possible (para. 43).	Between 2011/12 and 2014/15, generator fuel consumption in Naqoura headquarters camp decreased by 14 per cent. Over the same period, UNIFIL reduced its fuel inventories by 18 per cent. Solar energy plants in UNIFIL currently account for production of 15 per cent of the energy consumed at the UNIFIL Green Hill Camp, which is part of Naqoura headquarters. UNIFIL produces renewable energy from a solar energy model based on decentralized production facilities at 12 solar farms, producing energy for the Force and consuming energy as near as possible to the point of production.

C. Board of Auditors

A/69/5 (Vol. II)

Request/recommendation	*Action taken to implement request/recommendation*
The Board recommends that the Administration review the actual requirements for official travel and take steps to strengthen budget planning of official travel at the mission level in order to ensure optimum allocation and utilization of resources (para. 59).	UNIFIL will continue to monitor closely the execution of the official travel budget, reporting the status of expenditure on official travel to the Director of Mission Support on a quarterly basis.
While noting the improvements made, the Board recommends that the Administration undertake a more focused effort to ensure that its own instructions in respect of the write-off of assets are followed by missions (para. 86).	UNIFIL is monitoring the performance of the write-off process on a monthly basis, identifying delays and taking corrective action to ensure timely write-offs, especially for property, plant and equipment items in order to comply with the International Public Sector Accounting Standards. UNIFIL tries to ensure that property, plant and equipment items are derecognized as closely as possible to the event that triggers the derecognition. Write-off cases are initiated on the basis

Request recommendation	*Action taken to implement request recommendation*
	of incident reports issued by the Security Section. When cases require the submission and approval of the Headquarters Property Survey Board, UNIFIL records the write-off when the Director of Mission Support approves the recommendation of the Local Property Survey Board, prior to the submission to the Headquarters Property Survey Board. The write-off backlog for property and equipment as of 30 June 2015 was 0 per cent.
In regard to written-off property, plant and equipment items pending disposal the Board recommends that the Administration review the reasons for delay and ensure that the missions explore the possibility of the quicker disposal of long-pending cases while addressing mission-specific constraints (para. 91).	UNIFIL is monitoring the disposal process on a monthly basis, identifying bottlenecks and taking corrective measures for expeditious processing of disposal cases. UNIFIL had 4 approved disposal cases pending donation as of 30 June 2015. All 4 cases are now finalized. In addition, all disposals by commercial sale pending as at 30 June 2015 have been finalized.
The Board recommends that missions: (a) strengthen their asset management procedures and closely monitor the level of ageing stock and its judicious deployment and redistribution; (b) consider writing off or disposing all items of obsolete equipment that are no longer in use; and (c) ensure proper assessment of requirements before undertaking procurement so as to ensure that the items purchased are utilized (para. 97).	A significant number of the assets of the Force were purchased in 2007 after the 2006 war. The mission does not necessarily replace assets when the life expectancy expires, but looks at the serviceability and effectiveness of the items. Conditions of non-expendable properties are checked and updated in the Galileo system after physical verification at user locations. The Force implements the following strategy in terms of asset management procedures: (a) Obsolete items that are no longer in use are written off and disposed of; (b) The majority of non-expendable properties with conditions classified as "fair" are fully serviceable but past life expectancy. It is an indication that items are not new but are still functioning well enough to support operations in the near future. Items inspected and found to be losing their effectiveness are considered for replacement and included in budget planning; (c) Prior to commencing the procurement action, the Force confirms that the requirements are based on consumption history and operational requirements (quantity, quality and locations). Provisioning time is also taken into consideration when determining the level of stock holdings, as well as reorder levels and quantities.

Annex I

Definitions

A. Terminology related to proposed changes in human resources

The following terms have been applied with regard to proposed changes in human resources (see sect. I of the present report):

- **Post establishment**: a new post is proposed to be established when additional resources are necessary and when it is not possible to redeploy resources from other offices or otherwise accommodate specific activities from within existing resources.
- **Post reassignment**: an approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post.
- **Post redeployment**: an approved post is proposed to be redeployed to cover comparable or related functions in another office.
- **Post reclassification**: an approved post is proposed to be reclassified (upgraded or downgraded) when the duties and responsibilities of the post have changed substantially.
- **Post abolishment**: an approved post is proposed to be abolished if it is no longer needed to implement the activities for which it was approved or to implement other priority mandated activities within the mission.
- **Post conversion**: three possible options for post conversion are as follows:
  - Conversion of general temporary assistance positions to posts: approved positions financed under general temporary assistance are proposed for conversion to posts if the functions being performed are of a continuing nature.
  - Conversion of individual contractors or individuals on procurement contracts to national staff posts: taking into account the continuing nature of certain functions, in line with section VIII, paragraph 11, of General Assembly resolution 59/296, individual contractors or individuals on procurement contracts are proposed for conversion to national staff posts.
  - Conversion of international staff posts to national staff posts: approved international staff posts are proposed for conversion to national staff posts.

B. Terminology related to variance analysis

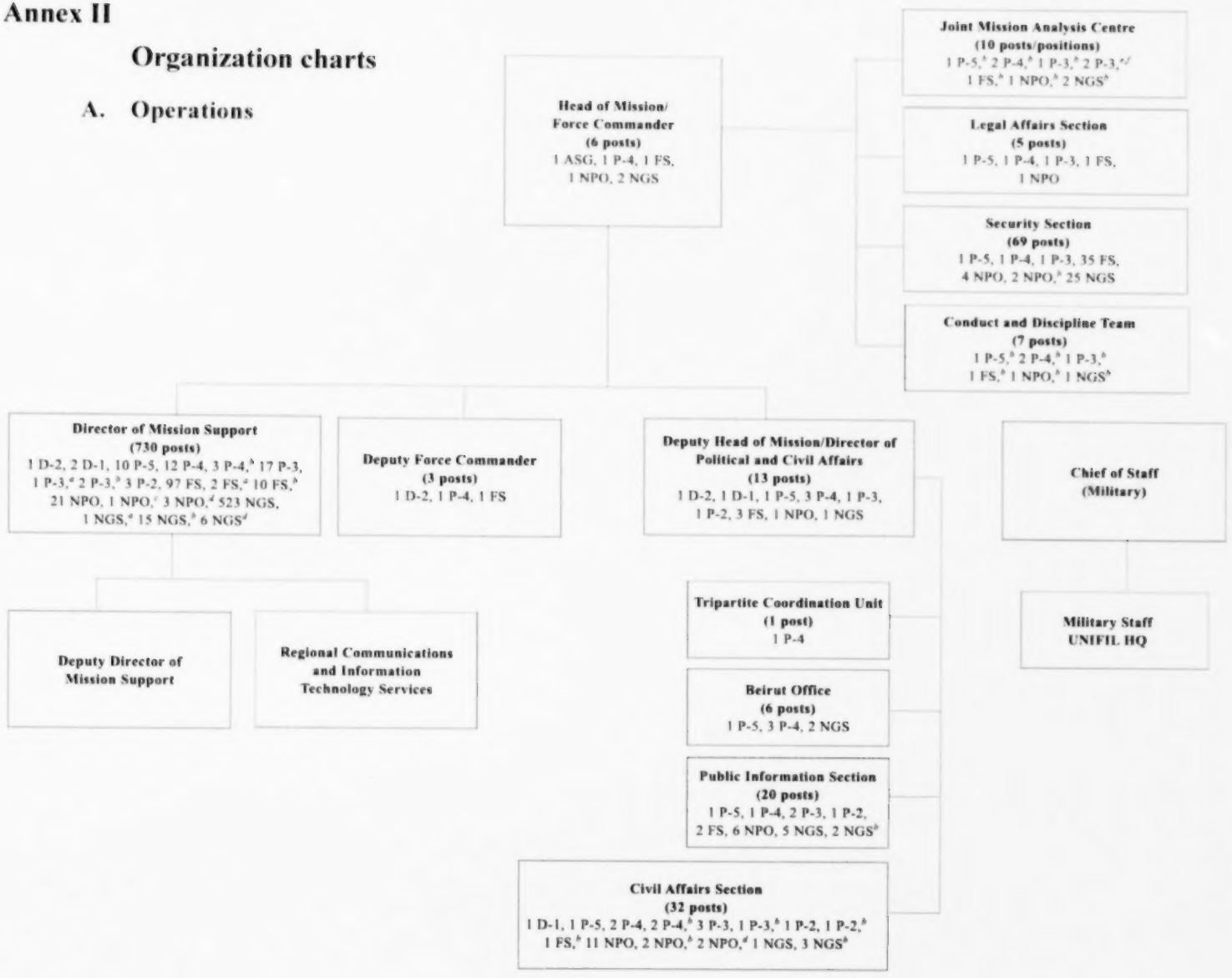
Section III of the present report indicates the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate
- **External**: variances caused by parties or situations external to the United Nations
- **Cost parameters**: variances caused by United Nations regulations, rules and policies
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g., by reprioritizing or adding certain outputs) or efficiently (e.g., by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g., by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

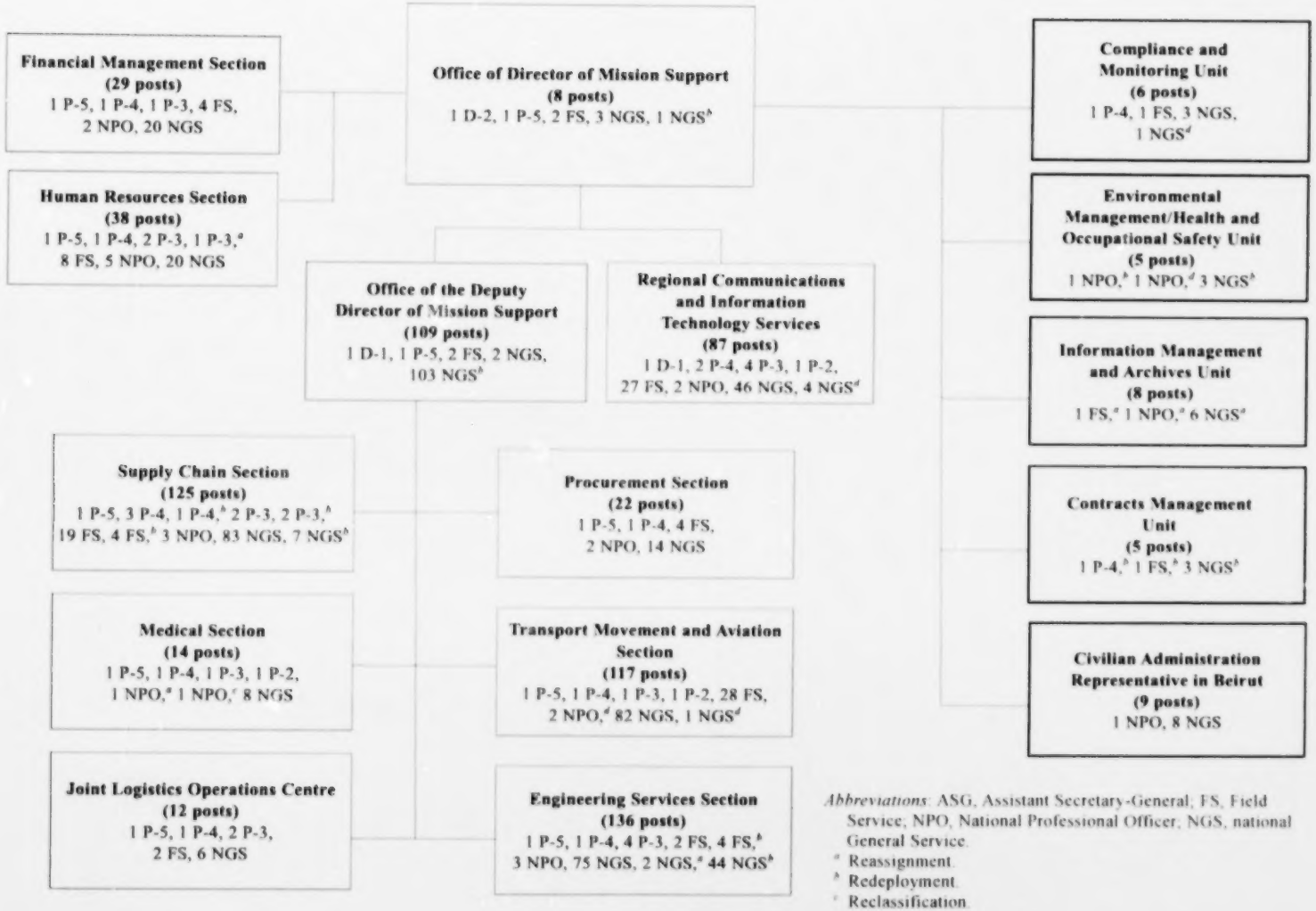
Annex II

Organization charts

A. Operations


Head of Mission/ Force Commander
(6 posts)
1 ASG, 1 P-4, 1 FS, 1 NPO, 2 NGS
Joint Mission Analysis Centre
(10 posts/positions)
1 P-5,[a] 2 P-4,[b] 1 P-3,[b] 2 P-3,[c/] 1 FS,[b] 1 NPO,[b] 2 NGS[b]
Legal Affairs Section
(5 posts)
1 P-5, 1 P-4, 1 P-3, 1 FS, 1 NPO
Security Section
(69 posts)
1 P-5, 1 P-4, 1 P-3, 35 FS, 4 NPO, 2 NPO,[b] 25 NGS
Conduct and Discipline Team
(7 posts)
1 P-5,[b] 2 P-4,[b] 1 P-3,[b] 1 FS,[b] 1 NPO,[b] 1 NGS[b]
Director of Mission Support
(730 posts)
1 D-2, 2 D-1, 10 P-5, 12 P-4, 3 P-4,[b] 17 P-3, 1 P-3,[a] 2 P-3,[b] 3 P-2, 97 FS, 2 FS,[a] 10 FS,[b] 21 NPO, 1 NPO,[c] 3 NPO,[d] 523 NGS, 1 NGS,[a] 15 NGS,[b] 6 NGS[d]
Deputy Force Commander
(3 posts)
1 D-2, 1 P-4, 1 FS
Deputy Head of Mission/Director of Political and Civil Affairs
(13 posts)
1 D-2, 1 D-1, 1 P-5, 3 P-4, 1 P-3, 1 P-2, 3 FS, 1 NPO, 1 NGS
Chief of Staff
(Military)
Deputy Director of Mission Support
Regional Communications and Information Technology Services
Tripartite Coordination Unit
(1 post)
1 P-4
Beirut Office
(6 posts)
1 P-5, 3 P-4, 2 NGS
Public Information Section
(20 posts)
1 P-5, 1 P-4, 2 P-3, 1 P-2, 2 FS, 6 NPO, 5 NGS, 2 NGS[b]
Civil Affairs Section
(32 posts)
1 D-1, 1 P-5, 2 P-4, 2 P-4,[b] 3 P-3, 1 P-3,[b] 1 P-2, 1 P-2,[b] 1 FS,[b] 11 NPO, 2 NPO,[b] 2 NPO,[d] 1 NGS, 3 NGS[b]
Military Staff
UNIFIL HQ

B. Mission Support Division


Financial Management Section
(29 posts)
1 P-5, 1 P-4, 1 P-3, 4 FS,
2 NPO, 20 NGS
Human Resources Section
(38 posts)
1 P-5, 1 P-4, 2 P-3, 1 P-3,[a]
8 FS, 5 NPO, 20 NGS
Office of Director of Mission Support
(8 posts)
1 D-2, 1 P-5, 2 FS, 3 NGS, 1 NGS[b]
Compliance and Monitoring Unit
(6 posts)
1 P-4, 1 FS, 3 NGS,
1 NGS[d]
Environmental Management/Health and Occupational Safety Unit
(5 posts)
1 NPO,[b] 1 NPO,[d] 3 NGS[b]
Information Management and Archives Unit
(8 posts)
1 FS,[a] 1 NPO,[a] 6 NGS[a]
Contracts Management Unit
(5 posts)
1 P-4,[b] 1 FS,[b] 3 NGS[b]
Civilian Administration Representative in Beirut
(9 posts)
1 NPO, 8 NGS
Office of the Deputy Director of Mission Support
(109 posts)
1 D-1, 1 P-5, 2 FS, 2 NGS,
103 NGS[b]
Regional Communications and Information Technology Services
(87 posts)
1 D-1, 2 P-4, 4 P-3, 1 P-2,
27 FS, 2 NPO, 46 NGS, 4 NGS[d]
Supply Chain Section
(125 posts)
1 P-5, 3 P-4, 1 P-4,[b] 2 P-3, 2 P-3,[b]
19 FS, 4 FS,[b] 3 NPO, 83 NGS, 7 NGS[b]
Procurement Section
(22 posts)
1 P-5, 1 P-4, 4 FS,
2 NPO, 14 NGS
Medical Section
(14 posts)
1 P-5, 1 P-4, 1 P-3, 1 P-2,
1 NPO,[a] 1 NPO,[c] 8 NGS
Transport Movement and Aviation Section
(117 posts)
1 P-5, 1 P-4, 1 P-3, 1 P-2, 28 FS,
2 NPO,[d] 82 NGS, 1 NGS[d]
Joint Logistics Operations Centre
(12 posts)
1 P-5, 1 P-4, 2 P-3,
2 FS, 6 NGS
Engineering Services Section
(136 posts)
1 P-5, 1 P-4, 4 P-3, 2 FS, 4 FS,[b]
3 NPO, 75 NGS, 2 NGS,[a] 44 NGS[b]

Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; NPO, National Professional Officer; NGS, national General Service.

[a] Reassignment.

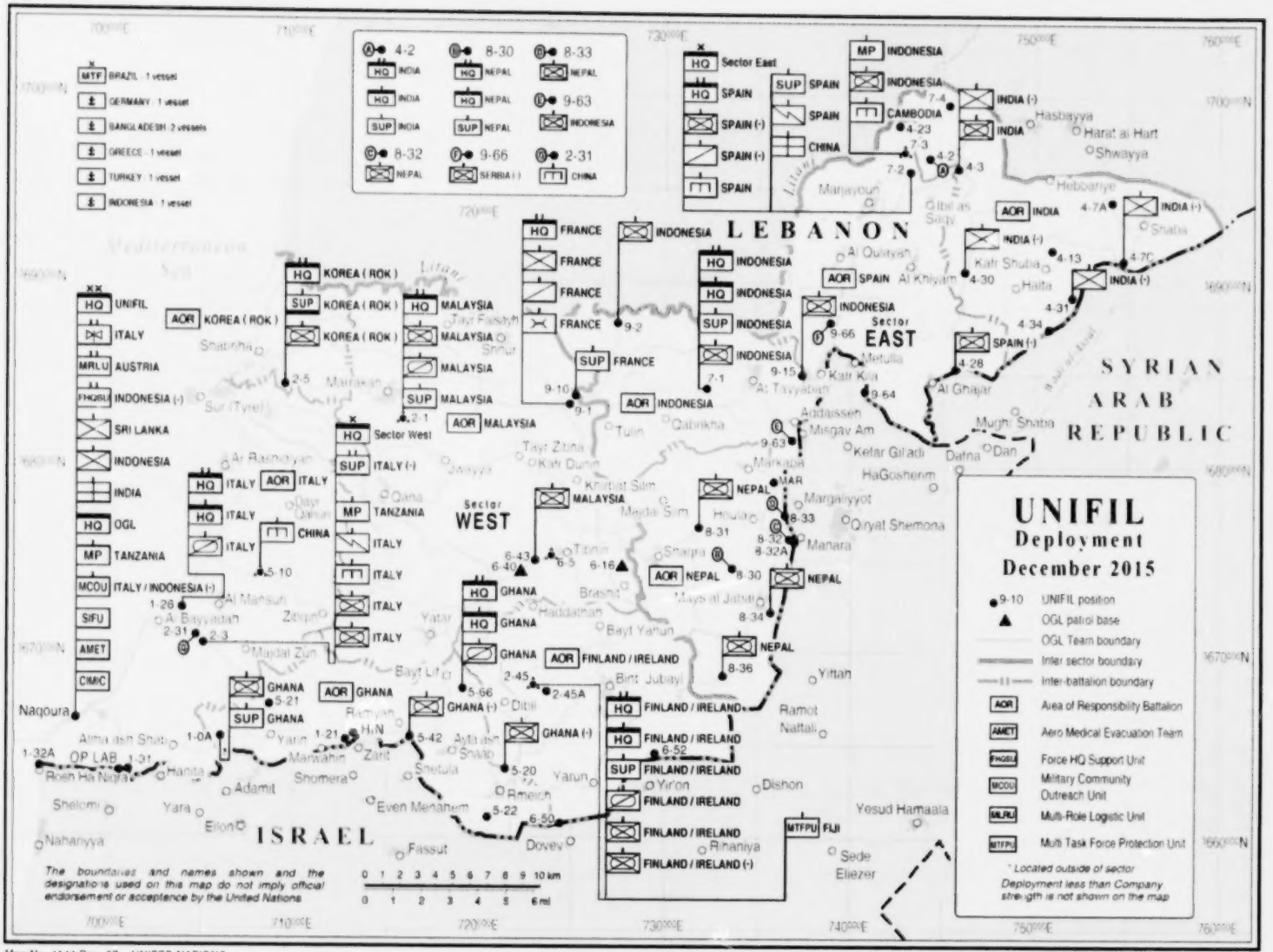
[b] Redeployment.

[c] Reclassification.

[d] Conversion.

[e] Temporary (general temporary assistance position).

[f] Establishment.



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Department of Field Support
Geospatial Information Section (formerly Cartographic Section)